



FMM

Selangor & Kuala Lumpur Branch

CIRCULARS

Making Malaysian Industries Globally Competitive
Transparency ■ Integrity ■ Accountability ■ No Corruption

Date : August 26, 2026

SKLB/28/2026

Attention: CEOs/HR Managers/Members of FMM Selangor & Kuala Lumpur

**FMM SELANGOR & KUALA LUMPUR ADVISORY ON
DECLARATION OF SELANGOR STATE PUBLIC HOLIDAY**

The Selangor State Government has declared **Tuesday, September 1, 2026** as a special public holiday in Selangor following the outstanding achievement of the Selangor contingent in emerging as the overall champion of **SUKMA 2026**.

The holiday is declared under **Section 9(1) of the Holidays Act 1951 (Act 369)**. In view of the above, members are advised to observe the following practices:

a) Companies that observe ALL gazetted Federal and State public holidays

Companies that provide for the observance of all gazetted Federal and State public holidays under the terms and conditions of employment, in their Collective Agreement or in their Handbook are required to observe September 1, 2026 as a paid public holiday.

Such companies may adopt any of the following arrangements:

- **Observe the public holiday and grant employees a paid day off; OR**
- **Require employees to work on the public holiday** and compensate them in accordance with the applicable provisions of the Employment Act 1955; OR
- **Require employees to work on the public holiday and substitute the holiday with another day**, in accordance with the applicable provisions of the Employment Act 1955. The replacement date may be determined by the company and need not be the same for all employees.

b) Companies that do NOT observe all gazetted Federal and State public holidays

Companies that do not provide for the observance of all government-gazetted Federal and State public holidays **are not required to observe September 1, 2026 as a public holiday**. Such companies may continue normal operations on the day, subject to their existing terms and conditions of employment.

Important Note:

Members are advised to review their respective employment contracts, employee handbooks, collective agreements and existing public holiday policies to determine whether the company is required to observe this additional State public holiday.

This advisory is issued for the reference and guidance of FMM members in relation to the declaration of September 1, 2026 as a special public holiday in Selangor. Should you require further information or clarification, please contact FMM Selangor & Kuala Lumpur En Ariff, at 03-5569 2950 / 4471 / 4171, or email fmmselangor@fmm.org.my.

Thank you.

Wong Yuan Choon
Manager

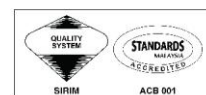
FMM Selangor & Kuala Lumpur

FEDERATION OF MALAYSIAN MANUFACTURING 196801000309 (7907-X)

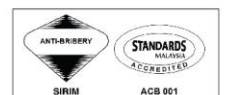
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