



FEDERATION OF MALAYSIAN MANUFACTURING
NEGERI SEMBILAN BRANCH
MYCOID: 007907X_NSEMBILAN
PROG. NO: 10001690076

NSB/15/2026

May 6, 2026

FMM
FEDERATION OF MALAYSIAN
MANUFACTURING

SEMINAR ON

PENAL CODE SECTION 507(A-G) AND RELATED WORKPLACE & ONLINE MISCONDUCT



August 11, 2026 (Tues)
9:00 AM – 5:00 PM



**FMM Negeri Sembilan
Branch, Seremban 2**

*From anonymous threats to online misconduct -
equip your organisation to respond with clarity,
compliance, and confidence.*

Closing Date:
August 6,
2026



TARGET PARTICIPANTS

HR Practitioners, Employers, Compliance Officers, Managers
and Legal Officers.

FMM Seminar on Penal Code Section 507 (A-G) and Related Workplace & Online Misconduct

9.00AM - 5.00PM

11 AUGUST 2026

FMM NS BRANCH, S2

COURSE OVERVIEW

This course is designed to raise awareness and deepen understanding of legal provisions addressing harassment, intimidation, and improper conduct in both workplace and digital environments. With the increasing use of digital communication platforms and evolving workplace dynamics, organisations face growing risks related to online abuse, cyber harassment, and misconduct that may fall under criminal liability. It also explores the intersection between legal compliance, workplace policies, and organisational responsibility in managing misconduct cases effectively and ethically.

COURSE CONTENT

TIME	PROGRAM DETAILS
8.45AM	Registration of Participants
9.00AM	Module 1: Overview of Penal Code Section 507 (A-G) - Scope and purpose of the provisions. - Key offences involving harassment, threats or harmful communication. - Relevance to workplace and institutional settings.
10.30AM	Morning Coffee Break
10.45AM	Module 2: Workplace and Digital Misconduct Risks - Online harassment, intimidation and abusive communications. - Employer obligations and policy relevance. - Intersection with disciplinary action and internal grievance systems.
1.00PM	Lunch Break
2.00PM	Module 3: Evidence, Reporting and Internal Handling - Preserving evidence and documenting complaints. - Internal complaint-handling process. - Referral to authorities and legal follow-up. Module 4: Policy Development and Preventive Controls
3.30PM	Afternoon Coffee Break
3.45PM	Module 5: Case Studies and Response Workshop - Practical scenarios involving threats and harassment. - Group discussion on employer response options. - Building an incident response checklist.
5.00PM	End of Session

COURSE OBJECTIVES

By the end of this program, participants will be able to:

- Understand the key provisions and scope of Penal Code Section 507 (A-G).
- Identify different forms of workplace and online misconduct, including cyber harassment and intimidation.
- Recognise behaviours that may constitute criminal offences under the law.
- Apply legal knowledge to develop or strengthen internal workplace policies and codes of conduct.
- Respond appropriately to incidents of misconduct while ensuring compliance with legal requirements.
- Promote a safe, respectful, and accountable work environment, both offline and online.

SPEAKER'S PROFILE

DANIEL CHONG TIAM KWAI

LL.B (Hons) (London, IIUM) | LL.M (Public International Law) (London) | M.Ed (TESL) (AeU) | Advocate & Solicitor (High Court of Malaya) | HRD Corp Accredited Trainer

Mr. Daniel Chong is a Malaysian legal professional, educator, and certified corporate trainer with extensive experience in translating complex laws and regulatory frameworks into practical, actionable compliance strategies. He is the Founder of Lexis Compliance Trainers, where he designs and delivers HRD Corp certified programmes for corporate organisations, GLCs, academic institutions, and industrial sectors.

His key areas of expertise include Personal Data Protection Act (PDPA) compliance and Data Protection Officer (DPO) capacity-building, MACC Act 2009, particularly Section 17A on corporate liability and anti-corruption frameworks, Penal Code corporate and workplace-related offences, Employment and workplace governance, Medico-legal negligence prevention and clinical governance as well as contract interpretation and public-sector legal risk management.



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FMM NS BRANCH, S2

PARTICIPATION FEE (Inclusive of 8% SST)

Member RM 702.00 per pax**Non - Member RM 810.00 per pax**

PAYMENT METHOD

1) HRDCORP GRANT (SBL - KHAS SCHEME)

- No payment to FMM.
- Fund must be sufficient. Fee will be deducted from the employer's HRDCorp contributions.
- Full payment is to be made to FMM in the event that no disbursement from HRDCorp under any circumstances.

2) DIRECT PAYMENT TO FMM via Online Banking / Cheque

Payee Name: **FEDERATION OF MALAYSIAN MANUFACTURING****Bank Name : Malayan Banking Berhad****Account No : 505176510151****SST Registration No : W10-1901-32000105*****To provide FMM with the payment slip / advice once payment has been made.*

REPLACEMENT/CANCELLATION/NO SHOW

- Must be made in writing with reasons to FMM.
- Full payment fee will be charged by FMM for cancellation within 2 days prior to the event
- Participants who **did not turn-up will be charged full payment**. Invoice will be sent to the employer after program ends.
- Replacement can be accepted at no additional cost.
- FMM reserves the right to cancel or reschedule the program. All efforts will be taken to inform participants of the changes.

REGISTRATION FORM

FMM Negeri Sembilan (Attn: Ms. Eyda/Ms. Niza)

Email: herdawaty@fmm.org.my / niza@fmm.org.my

Tel No: 06-603 1626

Fax No: 06-603 1628

1) Name :
 Designation :
 E-mail :
 NRIC :
 Vegetarian : ☐

2) Name :
 Designation :
 E-mail :
 NRIC :
 Vegetarian : ☐

3) Name :
 Designation :
 E-mail :
 NRIC :
 Vegetarian : ☐

Payment:

Full payment of RM will be made via:-

☐ HRDCorp SBL-KHAS ☐ Online Banking ☐ Cheque

Submitted by: ☐ FMM Member ☐ Non-Member

Name :

Designation :

Company Name :

Membership No. :

Business Reg. No. :

Tel : Fax :

TIN No : SST No. :

E-mail :

Address :

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