KPB/22/2026
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FMM KEDAH/PERLIS SEMINAR ON FUTURE READY WORKFORCE: INVESTING IN PEOPLE, DRIVING EXCELLENT

November 19, 2026 (Thursday)

9.00 am - 1.00 pm / Park Avenue Hotel, Sg Petani

In today's competitive landscape, talent is the key driver of business success. Yet organisations continue to face growing challenges in attracting, retaining, and developing skilled employees amidst changing workforce expectations and talent shortages.

Join industry leaders, employers, and government agencies in this impactful seminar to discover practical strategies for workforce retention, employee engagement, and building a future-ready organization. Gain valuable insights into emerging workforce trends, available government support, and best practices for sustaining a high-performing workforce.

Special Highlight: *Get the latest updates from SOCSO (PERKESO) on workforce protection initiatives, Amendments to Act 800, employer obligations, employee benefits, and MyFutureJobs initiatives that will shape the future of employment and workforce sustainability.*

Invest in People. Retain Talent. Drive Excellence.

OBJECTIVES

- Understand the key drivers behind workforce turnover and talent attrition
- Learn practical strategies to improve employee retention, engagement, and productivity
- Gain first-hand updates on SOCSO's latest initiatives and developments relating to workforce protection
- Understand the business implications of the amended Act 800 and emerging employment requirements
- Explore government incentives, grants, and support mechanisms available to employers
- Exchange ideas with industry peers, policymakers, and workforce experts
- Prepare your organization for a more sustainable and future-ready workforce



Time	Session
09:00 – 09:30	**Opening & SOCSO Overview – Future Ready Workforce** By Ms Thivya Khalidass, SOCSO Employment Services Officer (Industrial Strategic Partnership)
09:30 - 10:00	**Introduction to Workforce Turnover** By Ms Thivya Khalidass, SOCSO Employment Services Officer (Industrial Strategic Partnership)
10:00 – 10.30	**SOCSO Latest Update** By Ms Thivya Khalidass, SOCSO Employment Services Officer (Industrial Strategic Partnership)
10.30 – 11:00	**Morning Break**
11:00 - 11:45	**Government & Agency Support** by Officer from HRDC
11:45-12.15	**Case Studies & Best Practices** by Puan Norehan Rahim, Human Resources Director of Unilin Malaysia Sdn Bhd
12:15 -13:00	**Interactive Panel Discussion and Q&A Session** – Bridging gaps in talent readiness, Gen Z attitudes, and technical expertise by all panel speakers
13:00	End of programme & Networking Lunch

SPEAKER:
Officers from SOCSO Kedah, Officer from HRDC and invited speakers from FMM member

TARGET GROUP
Human Resources (HR), Finance Managers, Executives, Officers, and Support staff who hold responsibility for dealing with SOCSO matters

Inquiry: Call Zai/Meeza at 04-4403628 or email to fmmkedahperlis@fmm.org.my

FMM KEDAH/PERLIS SEMINAR ON FUTURE READY WORKFORCE: INVESTING IN PEOPLE, DRIVING EXCELLENT

NOV 19, 2026 (THURSDAY) @ PARK AVENUE HOTEL, SG PETANI

REGISTRATION FORM

CLOSING DATE: NOVEMBER 13, 2026

MYCOID: 007907X_KEDAH / SBL Khas Programme Number: 10001772817

PARTICIPANT(S) DETAILS

Full Name _____

Designation _____ IC Number: _____

Email address

Full Name _____

Designation _____ IC Number: _____

Email address _____

SUBMITTED BY

Name _____

Designation _____

Email address _____

Company Name _____

Company Address _____

Tel No: _____ FMM membership # _____

We hereby confirm that:

☐ We will be claiming under SBL-Khas Scheme and full payment would be made to Federation of Malaysian Manufacturing in the event that no disbursement from HRDF under any circumstances. The HRD Corp Grant Ref #: _____

☐ We will NOT be claiming under SBL-Khas Scheme. Please provide invoice.

☐ Vegetarian food for _____ pax.

SBL KHAS SCHEME

This programme is claimable under SBL-KHAS. FMM will claim the coursefee directly from the employer's account with HRD Corp. However,approval from HRD Corp is required prior to commencement of programme by submission via eTris under Skim Bantuan Latihan (SBL-KHAS). The company has to make the FULL PAYMENT to FMM in the event that no disbursement from HRD Corp (SBL-KHAS scheme)under any circumstances

DISCLAIMER

- FMM reserves the right to cancel or reschedule the programme.
- All efforts will be taken to inform registered participants of any changes.
- Attendance is by prior registration only.

ADMINISTRATIVE DETAILS

Date : **November 19, 2026 (Thursday)**
Time : **9.00 am – 1.00 pm**
Venue : **Park Avenue Hotel, Sg Petani**
Fee : **FMM/GS1 Members RM 378.00 per pax** *(incl 8% SST)*
: **Non-Members RM 486.00 per pax** *(incl 8% SST)*

REGISTRATION

• Upon email the completed Registration Form to FMM Kedah/Perlis, you are deemed to have read and accepted the terms and conditions. The course would also be deemed as confirmed unless informed otherwise.
• Will be based on First-Come-First-Served basis.

PAYMENT & OTHER TERMS

•For Non HRDC claimable, Payment by bank transfer to **Maybank a/c no: 552107614029** (please email payment slip for receipt)
• For SBL Khas Scheme, an Attendance of 100% is a MUST; in any case, employers will be billed in full.
• SBL-Khas Scheme grant approval must be forwarded to FMM KP Branch at least 3 days before the programme date.

CANCELLATION & REFUND

• Cancellation must be made in writing
• No charges for cancellation of 7 days prior to the programme
• 50% refund for cancellation between 3-6 days
• Registered participants who do not turn up will be charged accordingly
• No additional cost for replacement