

**FMM PENANG WORKSHOP ON  
“AMENDMENT OF THE EMPLOYMENT ACT 1955”  
18<sup>th</sup> November 2011 ♦ 8.30 am – 12.30 noon ♦ E&O Hotel, Penang**

**INTRODUCTION**

The Employment Act 1955 (Amendment) was originally tabled in Parliament in July 2010 but was withdrawn to further refine the amendment. It was re-tabled at Dewan Rakyat recently and passed.

The recent amendments to the Employment Act 1955 are to ensure more protection for all workers as well as to clarify the positions the employers are in. Twenty eight provisions have been amended, 17 new provisions were produced and two provisions deleted.

**OBJECTIVES**

- To get updated to the latest changes on Employment Act 1955 & to understand how this Act will affect the industries.

**WHO SHOULD ATTEND**

Chief Executive Officers / Personnel Managers / Administrative Managers / Executives

**ADMINISTRATIVE DETAILS**

- Date** : November 18<sup>th</sup>, 2011 (Friday)  
**Time** : 8.30am – 12.30noon  
**Venue** : E&O Hotel, Penang  
**Fees** : FMM Members – RM 200 per participant  
: Non-Members – RM 250 per participant

- FMM reserves the right to cancel or reschedule the programme. ▪ All efforts will be taken to inform registered participants of any changes.
- Attendance is by prior registration only. ▪ Registration form must be completed and returned to FMM Penang by **November 11<sup>th</sup>, 2011** with the correct payment in crossed cheque or bank draft made in favour of **‘Federation of Malaysian Manufacturers’**.

**CANCELLATION & REFUND**

- No refund for cancellation within 2 days prior to the programme
- 50% refund for cancellation between 3-6 days
- Full refund for cancellation 7 days prior to the programme
- Registered participants who do not turn up will be charged accordingly
- No additional cost for replacement
- Cancellation must be made in writing

**ENQUIRIES & REGISTRATION**

Contact: Ms. Kadanewari / Ms. Owe Yean Roei / Ms Nazliza  
2767, Mukim 1, Lebuah Tenggiri 2, Bandar Seberang Jaya,  
13700 Seberang Perai Tengah, Penang.

Tel: 04-3992057

Fax: 04-3994863

E-mail: [kadanewari@fmm.org.my](mailto:kadanewari@fmm.org.my) / [yean\\_roei@fmm.org.my](mailto:yean_roei@fmm.org.my) / [nazliza@fmm.org.my](mailto:nazliza@fmm.org.my)

**SPEAKER**

**Mr Hoe Lean Fatt, B Juris (UM), CLP, B. Soc. Sc Hons (USM)** is the Director of Labour, Penang. He comes with more than 30 years experience in social security, industrial relations and labour administration serving the aforesaid departments under the Ministry of Human Resources. He has facilitated training programs, workshops, dialogues & seminars in labour, industrial & trade union laws for various corporations in manufacturing industries, services, utilities, commercial agencies, trade unions, chambers of commerce & various educational institutions & government agencies.

**PROGRAMME**

8.30 am	<b>Registration</b>
9.00 am	<b>Participant will learn about the recent amendments which among others include:</b>
	<ul style="list-style-type: none"> <li>• Contract of labour (intended to clarify the relationship between principal, contractor &amp; sub-contractor who supply labour)</li> <li>• Special provisions to address sexual harassment at the workplace</li> <li>• Payment for overtime</li> <li>• Work on rest days and public holidays</li> <li>• Payment of wages including that for maids through bank account</li> <li>• Maternity leave benefit for all females employees</li> <li>• Scope of coverage and investigation of complaints</li> </ul>
12.30 pm	<b>End of Workshop</b>

**REGISTRATION FORM**

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To: FMM Penang Branch  
(Attn: Ms Kadanewari (Ms Chitra) / Ms Roei / Ms Nazliza) Fax: 04-3994863

- Please tick ( ✓ ) if you require Vegetarian meal for \_\_\_\_\_person(s)
- Please tick ( ✓ ) if you require an Invoice

Please register the following participants for the workshop:

- Name: \_\_\_\_\_  
Designation: \_\_\_\_\_  
Email: \_\_\_\_\_
- Name: \_\_\_\_\_  
Designation: \_\_\_\_\_  
Email: \_\_\_\_\_
- Name: \_\_\_\_\_  
Designation: \_\_\_\_\_  
Email: \_\_\_\_\_

Submitted by:  
Name: \_\_\_\_\_  
Designation: \_\_\_\_\_  
Company: \_\_\_\_\_  
Address: \_\_\_\_\_  
Email: \_\_\_\_\_  
Tel: \_\_\_\_\_ Fax: \_\_\_\_\_

(Please attach a separate list if space is insufficient)

Enclosed is our cheque/ bank draft No.: \_\_\_\_\_ for RM \_\_\_\_\_ being payment for participation fees for \_\_\_\_\_ participant(s) made in favour of **‘Federation of Malaysian Manufacturers’**.