

ANNUAL REPORT

2019/2020



Federation of Malaysian Manufacturers (7907-X)

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Report of the FMM Perak Committee for the year ended June 30, 2020

Annual Report 2019/2020

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BRIEF OVERVIEW

FMM Perak is now helmed by Encik Tan Seow Heng of Sidney Industries Sdn Bhd following his election as Chairman at the Branch 51st Annual General Meeting on October 17, 2019. YBhg Dato' Gan Tack Kong of Ngan Yin Food Industries Sdn Bhd relinquished his position as Chairman after having served fifteen years.

The impact of Covid-19 was such that it had far-reaching implications to our Malaysian manufacturers and compounded by MCO, CMCO, and most recently the RMCO. In fact, during the MCO period, the non-essential industries came to a halt as they were not allowed to operate a difficult decision that the Government had to take in its efforts to tackle Covid-19. The recently concluded FMM-MIER Business Conditions Survey is a testimony of the business conditions slump in 1H2020 and outlook for 2H2020. The following are some of the key findings of this survey.

- **Business activity crashed in 1H2020, as reported by 77% of respondents**
- **71.6% need between 4 months to 2 years for business recovery to pre-Covid-19**
- **Local sales and export sales declined for 75% and 69% respondents, respectively**
- **66% need to reduce labour costs; most to adopt headcount freezes**
- **Until December 2020, 42% of respondents to reduce headcount up to 30%**
- **Lean manufacturing top strategy for business recovery**

The Branch Special FMM-MIER Conditions Survey report also mirrors the national report albeit manufacturing for the 1H2020 was weaker than national performance except for local sales and the general outlook was slightly better. In the 2H2020 business, expectations are lower than the national outlook except for a marginally stronger export sale.

The Branch was equally affected by the Covid-19 pandemic and for the first time was not able to meet its financial targets as the Institute's training programmes and Branch activities scheduled for the second half of the financial year had to be aborted. However, the Branch Secretariat during the MCO and CMCO period was kept busy in addressing members' issues and concerns in complying with the 'Standard Operating Procedures'. We also worked closely with the Directors of MITI, MIDA, and Invest Perak's 'PULSE' to assist members to obtain MITI's approval to operate their factories, meet urgent export orders and other logistic issues.

FMM PERAK MEMBERSHIP

FMM Perak Membership stood at **350** as follows:

Ordinary	:	288
Affiliate	:	22
Services	:	40

During the period under review, **30** new members were recruited as follows:

Ordinary:

1. Abiotide Sdn Bhd
2. AG Apparel Industries Sdn Bhd
3. BNH Manufacturer Sdn Bhd
4. CE Technology Berhad
5. Everlantern Sdn Bhd



6. F.Y. Food Processing Sdn Bhd
7. Gabungan Perusahaan Minyak Langkap Sdn Bhd
8. Green Aquatic Feed (M) Sdn Bhd
9. Jaison Merchant Sdn Bhd
10. Kromnickel Sdn Bhd
11. LTP Engineering Sdn Bhd
12. Q-Fit Sdn Bhd
13. Salutica Allied Solutions Sdn Bhd
14. Slei Sdn Bhd
15. SPV Core Venture Sdn Bhd
16. Sun Chun Machinery Works
17. Superace (M) Sdn Bhd
18. Tan Chee Seng Sawmill Sdn Bhd
19. TD Furniture Square Sdn Bhd
20. Tract Evo Sdn Bhd
21. Uniteck Agency Sdn Bhd
22. Vitalite Industry Sdn Bhd
23. Wellcall Hose (M) Sdn Bhd
24. YTY Industry Sdn Bhd

Affiliate:

1. AG Engineering Works (Malaysia) Sdn Bhd
2. Agensi Pekerjaan Great Resources Sdn Bhd
3. Blue Star Machinery Trading
4. Edsha Solutions Sdn Bhd
5. Kee Ming Electrical Sdn Bhd
6. Longhorn Intelligent Tech (M) Co. Ltd.

FMM PERAK COMMITTEE

The FMM Perak Committee headed by Encik Tan Seow Heng of Sidney Industries Sdn Bhd comprises twenty-one (21) elected members and one (1) co-opted member as follows:

Chairman	: Encik Tan Seow Heng	Sidney Industries Sdn Bhd
Immediate Past Chairman	: YBhg. Dato' Gan Tack Kong	Ngan Yin Food Industries Sdn Bhd
Vice-Chairmen	: Encik Chua Kay Lin Encik Edmund Wong Khin Kong Encik Mok Tuck Meng Encik Mark Chan Chow Loong	Nutri Action Sdn Bhd Asia Printed Circuit Sdn Bhd Hasrat Meranti Sdn Bhd Toyo Plastic (M) Sdn Bhd
Members	: Mr. Aldo Bottari (co-opted in October 2019) Encik Khaw Teik Lye Encik Teng Kim Ming Encik Ooi Hean Joo Encik Tony Cheam Swee Aik Mr. Philip Pindo Mok Encik Liew Yi Herng Encik Won Foo Yee Ir Ong Koon Ann Encik Zulkepli Bin Haji Hussin Encik Yeong Sai Key	Aalborg Portland Malaysia Sdn Bhd Bidor Kwong Heng Sdn Bhd Camfil Malaysia Sdn Bhd Chek Hup Sdn Bhd Everwin Plastic Sdn Bhd Latexx Manufacturing Sdn Bhd MSBB Engineering Sdn Bhd Nam Pharma Sdn Bhd OKA Concrete Industries Sdn Bhd PMW Concrete Industries Sdn Bhd Sheng Foong Plastic Industries Sdn Bhd



Members (contd)	:	Encik Chew Boon Khooi	Stoneworks Technologies Sdn Bhd
	:	Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
	:	Mr Masato Hirakawa	Toyobo Textile (Malaysia) Sdn Bhd
	:	Encik Zubair Bin Abdullah	UAC Berhad
	:	Cik Audrey C. Shanta	Uniko Calcium Carbonate Industry Sdn Bhd
	:	Encik Yap Sin Kheong	Yee Lee Edible Oils Sdn Bhd

FMM PERAK SUB-COMMITTEES

FMM Perak has **2** Regional and **4** Sub-Committees as follows:

Hilir Perak Regional Sub-Committee

Chairman	:	Encik Ong Kok Cheng	Chin Lean Plastic Factory Sdn Bhd
Vice-Chairman	:	Encik Loo Ching Seng	Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd
Member	:	Puan Mary Agnes Leong	Central Aluminium Manufactory Sdn Bhd
	:	Cik Chan Wai Goh	Central Melamineware Sdn Bhd
	:	Puan Nur Irmie bt Abdullah	Classita (M) Sdn Bhd
	:	Puan Fauziah Ahmad Taadin	Malaysian Match Company Sdn Bhd
	:	Encik Kamaraj A/L Krishnan	QL Foods Sdn Bhd
	:	Encik Chin Chiap Thong	Sri Ganda Oil Mill Sdn Bhd
	:	Encik Erwin Khor	Unitata Berhad
	:		

Human Resources Sub-Committee

Chairman	:	Encik Mok Tuck Meng	Hasrat Meranti Sdn Bhd
Vice-Chairman	:	Encik Rajendran Rengasamy	MAPA Gloves Sdn Bhd
Members	:	Encik Yip Weng Hung	Aalborg Portland Malaysia Sdn Bhd
	:	Encik Rosdy Bin Hj Abdullah	Bromma (Malaysia) Sdn Bhd
	:	Dr. Shanti @ Kogila A/P Muniandy	Camfil Malaysia Sdn Bhd
	:	Cik Carmen Kok Wai Kwan	Choo Bee Metal Industries Sdn Bhd
	:	Encik Syaiful Nizar Bin Mohd Nordin	Excelvite Sdn Bhd
	:	Cik Yoong Sook Fuen, Fion	Hevea KB Sdn Bhd
	:	Cik Felicia Chea Li Ling	Hovid Berhad
	:	Encik Anthony Andrew A/L G. Anthony	ITL Asia Pacific Sdn Bhd
	:	Encik Danny Lee Chee Ming	Kurz Production (M) Sdn Bhd
	:	Cik Liew Foong Choo	Murata Electronics (Malaysia) Sdn Bhd
	:	Cik Ranjit Kaur A/P Ishara Singh	Omya Malaysia Sdn Bhd
	:	Cik Ong Ai Ling	Pagoda Foods Malaysia Sdn Bhd
	:	Puan Norraha Bt. Musa	Rubberex (M) Sdn Bhd
	:	Encik Daniel Devadass	Tasek Corporation Berhad
	:	Encik Syed Mokhdzar Syed Idrus	UAC Berhad
	:	Encik Alan Tan Hock Lee	Unisem (M) Berhad
	:		
	:		
	:		



Members (contd)	:	Puan Norhaniza Binti Harudin	Voith Paper Fabrics Ipoh Sdn Bhd
	:	Dr. Teh Choong Hee	Yee Lee Edible Oils Sdn Bhd
	:	Encik Ronald Rajesh Palan	Yoonsteel (M) Sdn Bhd
	:	Encik Ravindran A/L Ragunathan	YTY Industry Sdn Bhd
	:	Encik Kenneth Tan Chee Wei	Zantat Sdn Bhd

Safety, Health & Environment Sub-Committee

Chairman	:	Encik Zubair Bin Abdullah	UAC Berhad
Members	:	Encik Muhammad Syafeelan Bin Zol	Bestcan Food Technological Sdn Bhd
	:	Encik Edward Salaiman Rabbi A/L Ponniah	Edsha Solutions Sdn Bhd
	:	Encik Loganathan A/L Ramah @ Letchumanan	Hevea KB Sdn Bhd
	:	Encik Lee Kar Hui, Atheny	Kinta Press & Packaging (M) Sdn Bhd
	:	Puan Celeste Chai	Kurz Production (Malaysia) Sdn Bhd
	:	Encik Mhod Yunus Bin Mhd Yusop	Malay-Sino Chemicals Industries Sdn Bhd
	:	Encik Hadari Bin Mohamad Yusof	Murata Electronics (M) Sdn Bhd
	:	Encik Thinagar s/o Velu (resigned in May 2020)	Nihon Superior (M) Sdn Bhd
	:	Encik Saravanan a/l Dhanabal	Omya Malaysia Sdn Bhd
	:	Encik Edwin Lourdes A/L John Selvaraj (appointed in February 2020)	Projalma Sdn Bhd
	:	YM Tengku Fakrul Adli Bin Tengku Ibrahim (resigned in March 2020)	Rubberex (M) Sdn Berhad
	:	Encik Harun Bin Sulaiman	Silverstone Berhad
	:	Encik Kong Wai Loon	Unimax Metal Sdn Bhd

Strategic Policies Sub-Committee

Chairman	:	Encik Tony Cheam Swee Aik	Everwin Plastic Sdn Bhd
Vice-Chairman	:	Encik Zulkepli bin Hussin	PMW Concrete Industries Sdn Bhd
Members	:	Encik Edmund Wong Khin Kong	Asia Printed Circuit Sdn Bhd
	:	Encik Khaw Teik Lye	Bidor Kwong Heng Sdn Bhd
	:	Encik Teng Kim Ming	Camfil Malaysia Sdn Bhd
	:	Encik Ooi Hean Joo	Chek Hup Sdn Bhd
	:	Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
	:	Encik Won Foo Yee	Nam Pharma Sdn Bhd
	:	Encik Liew Yu Gene	Pagoda Foods (Malaysia) Sdn Bhd
	:	Encik Leong Moon Seng	Tigges Fastener Technology (M) Sdn Bhd
	:	Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
	:	Dr. Liew Lai Lai	Toyo Tyre Malaysia Sdn Bhd
	:	Mr. Masato Hirakawa	Toyobo Textile (Malaysia) Sdn Bhd
	:	En. Yap Sin Kheong	Yee Lee Edible Oils Sdn Bhd
	:	En. Saw Lid Haw	Zantat Sdn Bhd



SYEC Sub-Committee

Chairman	:	Encik Edmund Wong Khin Kong	Asia Printed Circuit Sdn Bhd
Vice Chairman	:	Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
Members	:	Cik Ashley Cheah	Antico Stone Sdn Bhd
		Cik Henna Tan	Envotech Network Sdn Bhd
		Encik Kwan Boon Gar	KCSS Wiremesh Sdn Bhd
		Encik Nick Liew	Kee Ming Electrical Sdn Bhd
		Encik Ceasar Nair	Kewpump (M) Sdn Bhd
		Cik Clarissa Lim	Khair Seng Packaging Industries Sdn Bhd
		Encik Liew Yi Hereng	MSBB Engineering Sdn Bhd
		Encik Won Foo Yee	Nam Pharma Sdn Bhd
		Encik Gary Soh	Pak Keong Food Industries Sdn Bhd
		Encik John Teoh	Perak River Sand Sdn Bhd
		Encik Vince Lew	Polyparts Sdn Bhd
		Encik Liew Kar Wai	Power Spectra Sdn Bhd
		Puan Esther Koh	Pyramid Lane (M) Sdn Bhd
		Cik Sherry Thong	Q-Fit Sdn Bhd
		Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
		Encik Wong Kok Hoon	TD Furniture Square Sdn Bhd
		Cik Ceylyn Tay	Team Some Sdn Bhd
		Cik Cindy Theam	Unico Footwear Industries Sdn Bhd
		Cik Audrey C. Shanta	Uniko Calcium Carbonate Industry Sdn Bhd
		Encik Kong Wai Loon	Unimax Metal Sdn Bhd
		Encik Lai Kian Wei	UP Packing Sdn Bhd

Taiping Regional Sub-Committee

Chairman	:	Encik Muhammad Zakwan Mustafa	MCB Industries Sdn Bhd
Vice Chairman	:	Encik Maruthavaanam a/l Ponnusamy	Teleflex Medical Sdn Bhd
Members	:	Puan Intan Shafinaz Bt Rahim	Benden Production Sdn Bhd
		Encik Jordan Anthony Layan	CE Technology Berhad
		Encik Nazrin Mohd Yusof	Changkat Rembian Mineral Sdn Bhd
		Puan Tay Sau Pheng	Chuan Sin Sdn Bhd
		Encik Shahreezan Zainal Abidin	Comfort Rubber Gloves Industries Sdn Bhd
		Encik S P Lim	Eco Medi Glove Sdn Bhd
		Cik Nur Fairuz Zulkifli	Epsilon Technology (M) Sdn Bhd
		Encik Aminudin Samad	Everthrough Rubber Products Sdn Bhd
		Encik Muhammad Qayyum	General Aluminium Works (M) Sdn Bhd
		Cik Irene Tan	Guinea Foods Sdn Bhd
		Encik Ong Sheng Haur	Kamunting Premix Plant Sdn Bhd
		En. Alan Wong Weng Loen	Kilang Kicap Kwong Bee Chun Sdn Bhd
		Cik Phee Poh Choo	Latexx Manufacturing Sdn Bhd



Members (contd)	Cik Au Yong Hooi Ming	Lih Mei Industrial Sdn Bhd
	Cik Ong Gaik Hua	Madu Jaya Quarry Sdn Bhd
	Encik Ma Sain Feng	Mafipro Sdn Bhd
	Encik Mohd Afizi Mat Wahit	Malaysian Mokutan & Trading Sdn Bhd
	Cik Ann Lim Kim Yean	Matang Plastic & Metal Work Industries Sdn Bhd
	Cik Nurul Asyiqin Mohd Suhaimi	Meranti Cemerlang Sdn Bhd
	Encik Ong Lay Hooi	Oriwina Sdn Bhd
	Cik Lee Lih Ying	Prima Quality Food Industries Sdn Bhd
	Encik Leong Meng Fei	Professional Latex Sdn Bhd
	Encik Lawrence Selvam a/l Javal	Sancora Paints Industries Sdn Bhd
	Encik Saiful Irwan Abdul Hamid	Silverstone Berhad
	Encik Mohd Nor Azman Kamijo	Toyo Tyre Malaysia Sdn Bhd

FMM PERAK REPRESENTATIVES FOR WORKING COMMITTEES

Customs

Encik Edmund Wong Khin Kong
Asia Printed Circuit Sdn Bhd

Energy Management

Encik Zulkepli Bin Haji Hussin
PMW Concrete Industries Sdn Bhd

Industry 4.0

Encik Tony Cheam Swee Aik
Everwin Plastic Sdn Bhd

Infrastructure & Industrial Park Management

Encik Tony Cheam Swee Aik
Everwin Plastic Sdn Bhd

Logistics

Encik Liew Yi Herng
MSBB Engineering Sdn Bhd

Membership Services

Encik Chua Kay Lin
Nutri Action Sdn Bhd

Trade & Business Facilitation Focusing on Buy Made-in-Malaysia Products

Encik Chua Kay Lin
Nutri Action Sdn Bhd



FMM PERAK REPRESENTATIVES IN STATE GOVERNMENT AND STATUOTORY AGENCIES

Perak Customs Liaison Committee

Encik Edmund Wong Khin Kong
Asia Printed Circuit Sdn Bhd

FMM/TNB Committee

Encik Zulkepli Bin Haji Hussin
PMW Concrete Industries Sdn Bhd

State Industrial Park Management Committee

YBhg Dato' Gan Tack Kong (Co-Chair)
Ngan Yin Food Industries Sdn Bhd

Northern Region PEMUDAH Committee

YBhg Dato' Gan Tack Kong
Ngan Yin Food Industries Sdn Bhd

Co-Chair at Districts Industrial Park Management Committees

Kerian

Puan Chew Sun Yun
Taiko Bleaching Earth Sdn Bhd

Kamunting, Taiping

Encik Muhammad Zakwan Mustafa
MCB Industries Sdn Bhd

Kuala Kangsar

Dr S Puspa Latha
Gummi Metall Technik (M) Sdn Bhd

Ipoh

Encik Tony Cheam Swee Aik
Everwin Plastic Sdn Bhd

Kampar

Encik Edmund Wong Khin Kong
Asia Printed Circuit Sdn Bhd

Batu Gajah

Encik Alan Tan Hock Lee
Unisem (M) Berhad

Manjung

Tuan Haji Izudin Ismail
Lumut Maritime Terminal Sdn Bhd

Hilir Perak

Encik Loo Ching Seng
Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd

Tapah

Encik Chua Kay Lin
Vinico Sdn Bhd



SIGNIFICANT DEVELOPMENT AND ISSUES

The Branch under the Chairman of Encik Tan Seow Heng actively pursued several initiatives aimed at reducing costs, improving infrastructure facilities, improving service delivery and enhancing trade and business opportunities for member companies.

Assistance to Members

- ▶ Assisted Kinta Free Trade Zone members to resume sales and sub-contracting work at Principal Customs Area (PCA) after Customs amended the regulations.
- ▶ Customs Putrajaya revoked the sales tax exemption for pallets under packaging materials following representation by FMM HQ.
- ▶ Special meeting with the State Exco for Industries to discuss Kurz Production Sdn Bhd's bush fires near its factory. Majlis Daerah Perak Tengah tasked to address the issues.
- ▶ Special meeting held for YLI Industry Sdn Bhd with MITI to address anti-dumping of LED lights. Company was asked to provide more detailed information.
- ▶ Assisted Lih Mei Industrial Sdn Bhd to obtain Majlis Perbandaran Taiping's approval for its expansion project.
- ▶ Assisted several members to obtain approval to operate during MCO with MITI Perak's support.
- ▶ With assistance from MITI Perak obtained approval from CPO PDRM Perak to allow import and export activities during MCO.
- ▶ Assisted Imperial Garments Sdn Bhd to redeploy their foreign workers to other member companies with support from Ministry of International Trade and Industry, Perak (MITI), Department of Labour Peninsular Malaysia (JTKS), Ministry of Home Affairs (MoHA) and Immigration Department of Malaysia (JIM) and Malaysian Industrial Development Authority (MIDA).

Infrastructure and Utilities

- ▶ Following Branch representation, additional electricity supply for Hovid Berhad, Rubberex (M) Sdn Bhd, Takashima and Woodworks Sdn Bhd was approved.
- ▶ Negotiated with TM to reduce installation cost for Hovid Bhd to install Unifi at its Ipoh plant from RM29k to RM5k.

Trade and Business Facilitation

- ▶ KATS lifted the ban on export of mineral products after the threshold of the Rare Earth Element was revised from 300ppm to 1000ppm.
- ▶ Organised 3 Industry 4WRD Readiness Assessment Outreach Programmes with MITI to encourage more industries to adopt Industry 4.0.
- ▶ Organised business networking session with Australia Trade Commissioner together with several government agencies to explore business and investment opportunities.
- ▶ One of the strategic partners with Invest Perak to organise the inaugural Perak International Expo (PIEX) on November 14 – 17, 2019. FMM Perak was offered a complimentary booth.
- ▶ Briefing on SIRIM Fraunhofer Programme to promote the incentive grant and encourage industries to upgrade their technology.
- ▶ Assisted mineral industries to obtain KATS Approved Permits (APs) during MCO following Zoom meeting with MITI HQ.
- ▶ The Branch appealed to the State Government to provide funds to upskill retrenched workers. Under the State Economic Stimulus Package RM4.3 million has been budgeted under Workforce Transformation Programme to train unemployed youths and retrenched workers.



REGIONAL SUB-COMMITTEES REPORT

Hilir Perak

The Hilir Perak Regional Sub-Committee under the Chairmanship of Encik Ong Kok Cheng of Chin Lean Plastic Factory Sdn Bhd held 3 meetings to discuss regional issues faced by members in Teluk Intan, Langkap, Hutang Melintang and Bagan Datuk. High inspection fees on processed food by the Malaysian Quarantine and Inspection Services (MAQIS), compliance on Ministry of Health's standard operating procedures, SOCSO Wage Subsidy Programme (WSP) and PERKESO Screening Programme (PSP) were some of the main issues discussed. The Sub-Committee comprises 9 members.

Taiping

The Sub-Committee under the Chairmanship of Encik Muhammad Zakwan Musataf of MCB Industries Sdn Bhd actively participated in the affairs of the Taiping Industrial Park Management by representing members' issues and concerns over the maintenance of the infrastructure facilities at Kamunting Industrial Estate and Kamunting Raya Industrial Park. The Sub-Committee held 4 meetings and issues related to compliance of the Standard Operating Procedures by MoH, renewal of foreign workers, the mandatory requirement for the Covid-19 test, and minimum housing requirements for workers were some of the issues deliberated at the meetings. The SubCommittee also successfully organised the "FMM Perak Futsal Tournament" 2019 on October 6, 2019. Toyo Tyre Malaysia Sdn Bhd emerged as the champion and Eco Medi Glove Sdn Bhd the runners-up in the tournament participated by 12 teams from member companies.

FMM PERAK INSTITUTE REPORT

During the period under review, FMM Institute Perak organised 132 training programmes comprising 64 public courses, 64 in-house courses and 4 certificate courses which resulted in a total of 1,938 workers being trained.

The decrease in terms of number of programmes as against 2018/2019 was largely due to economic downturn and compounded by Covid-19 pandemic as the training programmes scheduled for January to June 2020 had to be aborted during the MCO and CMCO period. Under the public courses category, Institute managed to secure approval to conduct OSH Coordinator and CEP Points from DOSH for safety and health related programmes.

EVENTS / ACTIVITIES ORGANISED / PARTICIPATED BY FMM PERAK

No.	Dates	Events / Activities
1.	02/07/2019	The Essentials of Import and Export Procedures & Related SST Rules
2.	22/07/2019	Courtesy Visit to the Director of DOSH, Perak
3.	23/07/2019	FMM Perak Workshop on 'Dismissal & Termination of Contracts'
4.	24/07/2019	HR/IR Forum
5.	24/07/2019	HR/IR Clinic
6.	24-25/07/2019	Tips & Tricks of Excel VBA and Macros



No.	Dates	Events / Activities
7.	31/07/2019	Industry4WRD - Readiness Assessment Outreach Programme
8.	13/08/2019	FMM Perak Tea-Talk 21st Century HR - Embracing Digital Transformation (<i>under Business Promotion Package</i>)
9.	21/08/2019	FMM Perak Seminar on 'SST Revisit – Recent Updates, Ways to Stay Compliance and Overcome Issues with Exemption and Refund'
10.	27/08/2020	Courtesy Visit from Australia Trade Commissioner and Briefing on Expand Your Business to Australia
11.	05/09/2019	Business Networking Session – Expand Your Business to Australia



No.	Dates	Events / Activities
12.	21-22/08 & 11-12/09/2019	FMM Training Programme 'Fire Prevention and Fire Fighting'
13.	18/09/2019	FMM Perak Seminar on Free Trade Agreements (FTAs) Series: ASEAN Trade in Goods Agreement (ATIGA-Form D), ASEAN-China FTA (ACFTA-Form E) and ASEAN-Hong Kong FTA (AHKFTA)
14.	19/09/2019	Monitor ERP Roadshow (Perak): Improved Profits through Higher Customer Service Levels and Operational Excellence - 50% Profit Sharing
15.	26/09/2019	FMM Perak 51 st Annual Dinner

No.	Dates	Events / Activities
16.	07/10/2019	Site Visit cum Meeting on Contributions by Lih Mei Industrial Sdn Bhd's for Plant Expansion Project
17.	07/10/2019	Working Visit with YB State Exco for Investment, Industry and Corridor Development, Invest Perak and Government Agencies to discuss on Buffer Zone and Open Burning issue faced by Kurz Production (M) Sdn Bhd
18.	15/10/2019	FMM-MACC Roadshows on Corporate Liability Provision
19.	16/10/2019	FMM Perak Seminar on New OSH (Noise Exposure) Regulations, ICOP 2019 & Noise Control Measures
20.	24/10/2019	Technology Talk - Paving The Way for Industry 4.0 (under Business Promotion Package)
21.	24/10/2019	Data Crunching with Pivot Tables + Powerpivot
22.	09-10/10 & 23-24/10/2019	FMM Training Programme 'Fire Prevention and Fire Fighting'
23.	25/10/2019	Special Meeting with Government Agencies on YLI Industry Sdn Bhd Issue



No.	Dates	Events / Activities
24.	04/11/2019	Budget 2020 - Latest Updates & Comprehensive Tax Planning
25.	06/11/2019	FMM Perak Tea Talk on How to Save Up to 35% Energy and Green Tech Incentives by MIDA (<i>under Business Promotion Package</i>)
26.	14/11/2019	FMM Perak Tax Seminar on 'Corporate Tax - Issues & Guidelines'
27.	14-17/11/2019	Strategic Partner for Perak International Expo (PIEX) 2019





No.	Dates	Events / Activities
28.	19/11/2019	Seminar on Updates on Customs Laws and Regulations: Amendments to the Customs Act 1967 and Free Zone Act 1990
29.	21/11/2019	FMM Perak Seminar on Updates on Latest Workers' Minimum Standard of Housing & Amenities (Amendments) Act 2019 and Children & Young Persons (Employment) (Amendment) Act 2019
30.	09/12/2019	FMM Perak Briefing on SIRIM-FRAUNHODER Programme
31.	10/12/2019	PricewaterhouseCoopers Engagement Meeting on Pulau Pangkor Strategic Implementation Plan
32.	16/12/2019	FMM Perak Networking Lunch with Branch Committee Members and Key Heads of Government Department
33.	17/12/2019	Briefing on Endorsement of FMM Non-Preferential Certificate of Origin (NPCO)

No.	Dates	Events / Activities
34.	14/01/2020	FMM Perak Workshop on 'Compliance with Dismissal Procedures under The Employment & Industrial Relations Act'
35.	15/01/2020	HR/IR Forum
36.	15/01/2020	HR/IR Clinic
37.	17/01/2020	FMM Perak Night 2020
38.	20-22/01/2020	Foundation of Industry 4.0
39.	11-13/02/2020	Foundation of Industry 4.0 (2nd Session)
40.	14/02/2020	FMM Perak Income Tax Seminar - A Guide to Employers and Employees on 2019 Income Tax Reporting
41.	18/02/2020	FMM Seminar on SST: Review and Updates
42.	09/03/2020	Safety, Health and Environment Sub-Committee Courtesy Visit to State Director of Department of Environment
43.	10/03/2020	FMM Perak Seminar on 'Global Alarm: Understanding Wuhan Coronavirus' – Lethality, Spread and Prevention
44.	17/03/2020	FMM Perak Seminar on 'Energy Efficiency, Audit and Conservation'
45.	24/06/2019	Courtesy and Working Visit by YB State Exco for Investment, Industry and Corridor Development, Invest Perak and Government Agencies to Branch



CIRCULARS ISSUED TO MEMBERS

No.	Circular No.	Title
1.	PB/07/19	FMM Training Programme 'Fire Prevention and Fire Fighting'
2.	PB/08/19	FMM Perak Tea-Talk 21st Century HR - Embracing Digital Transformation
3.	PB/09/19	FMM Perak Seminar on Free Trade Agreements (FTAs) Series: ASEAN Trade in Goods Agreement (ATIGA-Form D), ASEAN-China FTA (ACFTA-Form E) and ASEAN-Hong Kong FTA (AHKFTA)
4.	PB/10/19	FMM Perak Seminar on 'SST Revisit – Recent Updates, Ways to Stay Compliance and Overcome Issues with Exemption and Refund'
5.	PB/11/19	Data Crunching with Pivot Tables + Powerpivot
6.	PB/12/19	FMM Perak 51st Annual Dinner
7.	PB/13/19	FMM Training Programme 'Fire Prevention and Fire Fighting'
8.	PB/14/19	Digital Marketing - The Way to Increase Your Business Visibility
9.	PB/15/19	FMM Perak Tax Seminar on 'Corporate Tax - Issues & Guidelines'
10.	PB/16/19	Technology Talk - Paving The Way for Industry 4.0
11.	PB/17/19	Budget 2020 - Latest Updates & Comprehensive Tax Planning
12.	PB/18/19	FMM Perak Seminar on Updates on Latest Workers' Minimum Standard of Housing & Amenities (Amendments) Act 2019 and Children & Young Persons (Employment) (Amendment) Act 2019
13.	PB/19/19	FMM Perak Seminar on New OSH (Noise Exposure) Regulations, ICOP 2019 & Noise Control Measures
14.	PB/20/19	FMM Perak 51 st Annual General Meeting
15.	PB/21/19	FMM-MACC Roadshows on Corporate Liability Provision
16.	PB/22/19	FMM Perak Tax Seminar on 'Corporate Tax - Issues & Guidelines'
17.	PB/23/19	FMM Perak Tea Talk on How to Save Up to 35% Energy and Green Tech Incentives by MIDA
18.	PB/24/19	Seminar on Updates on Customs Laws and Regulations: Amendments to the Customs Act 1967 and Free Zone Act 1990
19.	PB/25/19	Briefing on Endorsement of FMM Non-Preferential Certificate of Origin (NPCO)
20.	PB/26/19	FMM Perak Seminar Updates on the Industrial Relations (Amendment) Act 2019
21.	PB/27/19	Seminar on Updates on Customs Laws and Regulations: Amendments to the Customs Act 1967 and Free Zone Act 1990
22.	PB/28/19	FMM Perak Branch Committee Line-Up for 2019/2020 and 2020/2021
23.	PB/29/19	Minutes of the 51st Annual General Meeting of FMM Perak held on Thursday, October 17, 2019 at FMM Perak at 11:00 am
24.	PB/30/19	FMM Night 2020
25.	PB/31/19	Reporting Made Easy with MS Office Integration
26.	PB/32/19	HR/IR Forum & Clinic
27.	PB/33/19	FMM Perak Workshop on 'Compliance with Dismissal Procedures under The Employment & Industrial Relations Act'
28.	PB/34/19	FMM Perak Seminar on SST: Reviews and Updates
29.	PB/35/19	FMM Perak Income Tax Seminar - A Guide to Employers and Employees on 2019 Income Tax Reporting
30.	PB/01/20	Microsoft Excel - Intermediate Level
31.	PB/02/20	FMM Perak Seminar on 'Energy Efficiency, Audit and Conservation'
32.	PB/03/20	FMM Perak Seminar on: Global Alarm: Understanding Wuhan Coronavirus' Lethality, Spread and Prevention
33.	PB/04/20	FMM Perak Seminar on Corporate Liability Provision - Section 17A Malaysian Anti-Corruption Commission (Amendment) Act 2018
34.	PB/05/20	HR/IR Forum & Clinic
35.	PB/06/20	FMM Perak HRIR Workshop on 'All About Wages'
36.	PB/07/20	FMM Perak Tax Seminar for Directors
37.	PB/08/20	FMM Perak Workshop on ePCO - Your Gateway for Exports
38.	PB/09/20	FMM Perak e-Workshop on Income Tax Obligations for Director 2020



No.	Circular No.	Title
39.	PB/10/20	FMM Perak e-Briefing on MACC Act Section 17A & Corporate Liability Provision – Gearing up for Corporate Liability Provision
40.	PB/11/20	Post MCO: Incentives and Tax Savings under PENJANA & Legal Advice on Labour Issues
41.	PB/12/20	FMM IT Course on 'Microsoft Excel - Intermediate Level'
42.	PB/13/20	FMM Perak e-Seminar on Customs Tax Incentives 2020 (Zoom)
43.	PB/14/20	FMM IT Course on 'Discover Useful Functions & Formulas in Microsoft Excel'

ACKNOWLEDGEMENT

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The FMM Perak Committee also expresses its profound gratitude to the following:

- Representatives of FMM members companies in Perak, who served in the various Sub-Committees for their commitment, contribution and active participation in the affairs and activities of FMM Perak and
- The FMM members in Perak for their continued cooperation and support.

Prepared by: FMM Perak

Dated: September 24, 2020





Federation of Malaysian Manufacturers (7907-X)

FMM Advocates Transparency, Integrity and No Corruption

