



**MB/03/25**

February 3, 2025

For attention of: Chief Executive Officers of Member Companies in Malacca

**Summary and Highlights of the 2nd Meeting of  
FMM Malacca Branch Committee 2024/2025 Held on January 14, 2025**

**1) Report of Significant Issues and Development Affecting the Manufacturing Industry in the State and Recent Updates on Meetings with the State Government, Agencies and Departments**

a) Dialogue Session/Listening Session with Minister of Economy, YB Rafizi Ramli on the 13<sup>th</sup> Malaysia Plan (RMK13) with State of Malacca – October 28, 2024

- The Minister of Economy, YB Rafizi Ramli, addressed several important issues, including Centralized Labor Quarters (CLQ), the Employees Provident Fund (EPF) contributions for foreign workers, labor market reform, and the mismatch between job opportunities and the number of graduates, among others.
- The meeting was informed that The 13th Malaysia Plan (RMK13) aims to reduce dependence on foreign workers, with the development of Centralized Labor Quarters (CLQ) being driven by the private sector. In Budget 2025, Prime Minister Anwar Ibrahim announced the government's intention to implement a multi-tier levy system to support this transition.
- Regarding the requirement for foreign workers to contribute to the Employees Provident Fund (KWSP), YB Rafizi explained that the goal is to reduce the outflow of currency from Malaysia. While the specific mechanism is still under discussion, he clarified that this contribution is not intended to be the responsibility of employers.

b) Workshop on Empowerment of Members of the Working Committee of the Melaka State Council of Technical and Vocational Education and Training (TVET) – November 19, 2024

- Ts. Halim Bin Abdullah, secretariat to the Majlis TVET Negara (MTVET) shared that there's a total of 65 TVET institutions in Melaka.
- Sijil Kemahiran Malaysia (SKM) system in Malaysia consists of 5 levels.
- En Mohamad Sahril Ahmad Puzi, Deputy Director of People Productivity Division (PP), Malaysia Productivity Corporation (MPC) shared on the Academy in Industry (AIL) programme. AIL was launched on based on Industries suggestions to address job mismatch, lack of skilled worker and unemployment.

- c) Seminar on Flexibility at Work : Designing Flexible Working Arrangement (FWA) Solutions Brought to You by Myfuturejob 2024 Southern Region – December 4, 2024
- Under the new Sections 60P and 60Q of the Employment Act 1955 now provides that employees may apply in writing to their employer(s) for a FWA. Employees have the right to request flexible work arrangements from their employers. This includes the ability to work from home, adjust their start and end times, or compress their work week into fewer days. Employers must respond to these requests in writing within 60 days.
  - The benefits of FWA including increased employee's productivity, reduced stressed, decreased absenteeism of employee, build healthier, happier employees, reduce cost of employer and increase trust between employer and employee.
  - The challenges of FWA will be employers' difficulty in monitoring employee's performance, high possibility for communication breakdown and possible lack of career progression.
- d) FMM Malacca Branch – Customs Malacca Consultative Panel Meeting – December 5, 2024
- The meeting was informed that Texas Instruments Electronic Malaysia Sdn Bhd is currently, undergoing expansion and is applying for the area to be designated as a free zone.
  - The meeting was informed that submitting a sales tax report without remitting the payment is an offense. Therefore, companies are urged to settle the amount owed.
- e) Meeting on Empowerment of Members of the Working Committee of the Melaka State Council of Technical and Vocational Education and Training (TVET) – December 5, 2024
- The Federal Government has allocating RM10 million budget to empower the country's Technical and Vocational Education and Training (TVET) industry in Melaka. Melaka State Government form a working committee of the Melaka State Council of Technical and Vocational education and Training (TVET) regarding the melaka state TVET planning proposal for 2025.
  - The state government of Malacca takes seriously TVET as a preparation to meet the demands of the industry. Graduate of TVET will contribute to economic growth in Melaka.
  - YAB Datuk Seri Utama Ab Rauf Yusoh, Chief Minister suggested that government should introduce TVET programme to the citizen at rural area and transform the rural area to TVET's community.

f) Bursa Malaysia- Malacca ESG Summit 2024 – December 5, 2024

- The event as part of efforts under Bursa Malaysia's Public Listed Companies Transformation (PLCT) programme and focused on helping companies improve ESG reporting and disclosures through the Centralised Sustainability Intelligence (CSI) Solution and towards improving ESG ratings of the listed company.
- The CSI solution offers access to an integrated suite of modular corporate sustainability reporting applications designed to help organisations understand and disclose accurate data standardised for downstream users including stock exchanges, investors and financial institutions. The CSI Solution provides a suite of tools that can assist corporations in measuring, managing, and reporting their carbon emissions and sustainability risks. Further info can be downloaded at <https://www.bursamalaysia.com>
- It was highlighted that the largest contributor to greenhouse emission in Malacca was by the industries.

g) E-Rehal (Readiness Halal)- Halal Facilitation Programme - December 12, 2024

- e-ReHal (e-Readiness Halal) is a pre-certification program by HDC. It includes training, premise review, and guidance for halal certification applications—all in one place.
- Pn. Khairuljannah Binti Abdullah, Senior Assistant Director of Halal Management at the Jabatan Agama Islam Melaka (JAIM), shared that some applications are rejected by the system due to the applicant's inability to submit the required physical documentation within 5 working days.
- The meeting was informed that effective from 1 January 2025, Malaysia will only recognize Halal certifications issued by the Badan Penyelenggara Jaminan Produk Halal (BPJPH) of Indonesia.

h) Bangladesh High Commissioner Visit to FMM Malacca Branch - December 20, 2024

- The Bangladesh delegates were His Excellency Mr Md Shameem Ahsan, High Commissioner, Mr Pranab Kumar Gosh, First Secretary (Commercial) and Ms Rehana Parvin, First Secretary (Political).
- There are about 400 Malaysian companies established in Bangladesh.
- The meeting was informed that Bangladesh is sourcing for refined palm oil from Malaysia and seeking importers of mangoes, as Bangladesh is the world's 7th largest producer of mangoes.
- Any delays in passport renewal for Bangladeshi can be submitted to Mr Pranab for further investigation and follow up.
- Mr Pranab can be reached at 0163594262 or via email at [kualalumpur.fs@mincom.gov.bd](mailto:kualalumpur.fs@mincom.gov.bd)

## 2. Application for Membership and Resignations

### a) **Branch Membership Status as at January 14, 2025**

|                      |            |
|----------------------|------------|
| Ordinary Members     | 136        |
| Affiliate Members    | 6          |
| <b>Total Members</b> | <b>142</b> |
| Service Members      | 22         |

### b) **Recruitment**

- Sevenwerks Motorsport Sdn Bhd
- Iradar Automation Sdn Bhd

### c) **Suspended Members**

- Yew Lee Industrial Brush Sdn Bhd
- Agensi Pekerjaan Kujaya Sdn Bhd
- Herculean Food Industries Sdn Bhd
- Hitachi Astemo Malaysia Sdn Bhd
- JK Bioscience Sdn Bhd
- Koko Minda Food Industries (M) Sdn Bhd
- Long Chan Trading Co
- Mega Asia Exim Sdn Bhd
- Mvance Engineering Sdn Bhd
- Sanjet (Malaysia) Sdn Bhd
- SII Ishizaki (Melaka) Sdn Bhd
- Sunpower Malaysia Manufacturing Sdn Bhd
- Thai San Stone Builder Sdn Bhd
- Uny Auto Industries Sdn Bhd

## 3. Programmes and Activities

### Programme Undertaken

- a) **FMM Malacca Seminar on ‘Understanding the Employment Act, 1955 and Employment (Amendment) Act, 2022**  
– October 14-15, 2024

### Forthcoming Programmes

- a) **FMM Malacca Branch Seminar on Industrial Relations & Trade Union the latest Amendment 2024**  
Date : January 13 & 14, 2025 (Monday & Tuesday)  
Time : 9.00am to 5.00pm  
Venue : Dusit Princess Melaka
- b) **FMM Webinar on Introduction to E-Invoicing & Implementation in Malaysia**  
Date : February 10, 2025 (Monday)  
Time : 9.00am to 5.00pm  
Venue : Zoom

- c) **FMM Malacca Branch on Fire Safety Requirements and Regulations (BOMBA)**  
 Date : February 25 & 26, 2025 (Tuesday & Wednesday)  
 Time : 9.00am to 5.00pm  
 Venue : BOMBA Melaka Tengah
- d) **FMM Malacca Branch Seminar on Accident Investigation, Workplace Inspection & Reporting**  
 Date : March 13, 2025 (Thursday)  
 Time : 9.00am to 5.00pm  
 Venue : FMM Malacca Branch
- e) **FMM Webinar on Malaysia Customs Classification of Goods and HS Code**  
 Date : March 20, 2025 (Thursday)  
 Time : 8.30am – 5.00pm  
 Venue : Zoom

**4) FMM Institute Public Programmes – February and March 2025**

| No | Title                                                                                          | Date                   |
|----|------------------------------------------------------------------------------------------------|------------------------|
| 1  | Project Management Fundamental                                                                 | February 10 & 11, 2025 |
| 2  | ISO 22000:2018 Food Safety Management Systems Internal Auditor Training                        | February 12 & 13, 2025 |
| 3  | Root Cause Analysis                                                                            | February 17& 18, 2025  |
| 4  | Workplace Interpersonal Communication Skills: Developing Effective Relationships               | February 24 & 25, 2025 |
| 5  | Webinar on 7 QC Tools                                                                          | February 10 & 11, 2025 |
| 6  | Webinar on Bridging the Gaps, Strategies for Managing Generation Differences in the Workplaces | February 17 & 18, 2025 |
| 7  | Vendor Quality Management                                                                      | March 10 & 11, 2025    |
| 8  | Safe Forklift Driving Skills                                                                   | March 17 & 18, 2025    |
| 9  | Best Practices in Coaching to Increase Employee Performance                                    | March 24 & 25, 2025    |
| 10 | Webinar on Failure Mode Effect and Analysis                                                    | March 10 & 11, 2025    |
| 11 | Webinar on Be a Fearless Sales Leader                                                          | March 12 & 13, 2025    |

For any further enquiries, please call the undersigned of the FMM Malacca Branch Office  
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