



MB/19/24

September 23, 2024

For attention of: Chief Executive Officers of Member Companies in Malacca

**Summary and Highlights of the 6th Meeting of
FMM Malacca Branch Committee 2023/2024 Held on September 10, 2024**

1) Report of Significant Issues and Development Affecting the Manufacturing Industry in the State and Recent Updates on Meetings with the State Government, Agencies and Departments

a) Tenaga Nasional Berhad (TNB) Briefing to Stakeholders in Malacca – July 2, 2024

- The meeting was chaired by Ir. Mohd Junaizee Bin Mohd Noor, Head (Stakeholder Management) Strategic Engagement Department, Regulatory & Stakeholder Management Division.
- The meeting was informed about the free consultation on Power Quality (PQ) and this can be requested at pqoperation@tnb.com.my.
- The meeting was informed that the person in charge of power supply breakdown or PQ-related issues is Pn. Salwa Safina Arifin, State Retail Partner. She can be contacted at 019-7586682, 012-7270838, or via email at salwas@tnb.com.my.

Notation

b) Workforce Transformation through Training, Productivity and Wages 2024 – July 18, 2024

- The event was officiated by Ybrs. Haji Mohd Asri Bin Abdul Wahad, Director General, Malaysian Trade Union Affairs Department (JHEKS).
- Pn. Umi Nadra binti Kamaruddin, Assistant Secretary 1 of *Majlis Perundingan Gaji Negara* (MPGN) mentioned that minimum wages is currently under review.
- The meeting was informed that the Government has recently released the Progressive Wage Policy (PWP). The three-month pilot project started in June and will end in August. PWP is voluntary, supported by incentives and productivity driven. The terms and conditions for application can be downloaded at <https://www.gajiprogresif.gov.my>.
- Selangor recorded the highest training index at 0.94 due to economic activities and active worker skill development. However, the state of Melaka stands at 0.68.

Notation

c) Townhall TNB Business Enterprise Solution Talk (BEST) Empowering SMEs: Charting A Sustainable Energy Future for Business Growth- July 23, 2024

- The session was chaired by Mohamad Efendi Abdul Razak, the Regional Director of RHB.
- RHB Banking Group (RHB) and Tenaga Nasional Berhad (TNB) have formed a collaboration to expedite the adoption of renewable energy and energy efficiency solutions among small and medium enterprises (SMEs) and individuals.
- The meeting was informed of Tenaga Switchgear Sdn Bhd (TSG), a subsidiary of Tenaga Nasional Berhad (TNB), which is involved in the supply and installation of EV chargers and other products. Companies interested in installing an EV charging point at their premises can contact En Muhammad Arif Syahmi Bin Mohd Nor, Senior Engineer, Sales & Marketing Business Development, at 014-6672811.

Notation

d) Coordination Meeting of the Implementation Committee of the State of Melaka Technical and Vocational Education and Training Council (TVET) – July 24, 2024

- The meeting was chaired by YB Datuk Khaidirah Binti Datuk Seri Abu Zahar, Deputy Exco Economic Planning, Finance, Land Affairs, Non Government Organization, Investment, Industrial and Development of Technical and Vocational (TVET).
- Datuk Hj. Mohd Yusof Bin Abu Bakar, CEO of Melaka Corporation (Mcorp), explained that the core committee will be chaired by the Chief Minister of Melaka and include exco committees, government agencies, industries, training centres and non-governmental agencies. Mcorp will serve as the implementing agency.
- The meeting was informed that the state plans to upskill workers and students to bridge the gap between educational institutions and industrial needs, ensuring there is no industry mismatch.
- Mr. Yeo pointed out that most training institutes in the state, such as Industrial Training Institute (ILP) and Community Colleges, have poor student intake and need to revamp their syllabus to align with current job requirements. Graduates from these institutions are mainly hired as unskilled workers and need to be retrained to meet company requirements. He proposed that the state government address this issue.

Notation

e) Visit by The Royal Malaysian Police of Malacca to FMM Malacca Branch -August 14, 2024

- The Royal Malaysian Police of Malacca (RMP) was represented by Insp Helmy Bin Salim, Kpl/D Mohammad Syafiq Bin Zakaria and Sergeant Khalid.
- The meeting was informed that the special branch unit in Malacca is responsible for gathering and analyzing intelligence to maintain security of the state

- The purpose of the visit is to understand FMM's background, role, and responsibilities in the state. Additionally, to learn how FMM serves its member companies.
- They have also written an official letter to request the establishment of FMM Malacca and the organization chart of the branch, which we have provided.

Notation

f) **Dialogue Session with State Department of Environment (DOE) – August 22, 2024**

- The session was chaired by En Rosli Bin Mustafa, the State Director of the Department of Environment (DOE).
- En Mohd Suhaimi Bin Azmi, is the new Chief Assistant Director of DOE Malacca.
- Environmental Quality (Amendment) 2024 was gazette on June 6, 2024 and came into effect on July 7, 2024. Environmental Quality (Amendment) 2024 is the 7th amendment giving priority to the amendment of punishments, fines and penalties which involve a range of fine rates between RM5000 to RM10 million, apart from mandatory imprisonment not exceeding five years.
- According to Regulation 9 of The Environmental Quality (Scheduled Waste) Regulations 2005, Schedule Wastes (SW) can only be stored for a maximum of 180 days and below 20 metric tonnes. For the storage of scheduled waste exceeding 20 tonnes, prior approval must be obtained from the Director General.
- To enhance communication and ensure easier accessibility, DOE has agreed to update the list of officers and their assigned areas on the website.

Notation

1. Financial Position for Branch Account – July 2024

The statements of accounts for July 2024 were adopted as proposed by En. Yeo Cheng Por and seconded by Mr Choon Ann Lock

Notation

2. Application for Membership and Resignations

a) **Branch Membership Status as at September 10, 2024**

Ordinary Members	135
Affiliate Members	5
Total Members	140
Service Members	22

- #### b)
- The following companies have been recruited.
- Aik Cheong Beverage Industries Sdn Bhd

- c) Resignation
 - Winco Precision Engineering (Melaka) Sdn Bhd (Reason : Ceased Operations)
- d) List of Suspended Members as of September 10, 2024
 - Yew Lee Industrial Brush Sdn Bhd

Notation

3. Updates on FMM Institute Programme and Activities

The meeting was informed on FMM Institute's achievement as of September 2024 and the forthcoming programmes for September and October 2024.

Notation

4. Programmes and Activities

Programme Undertaken

- a) **FMM Malacca Branch Seminar on Managing Misconduct And Domestic Inquiry-**
July 16-17, 2024
- b) **FMM Webinar on the Fundamentals of Licensed Manufacturing Warehouse (LMW) -**
July 26, 2024

Forthcoming Programmes

- a) **FMM Seminar on Seminar on Vision Zero Concept to Hazard Identification Risk Assessment and Risk Control (HIRARC)**

Date : September 20, 2024 (Friday)
 Time : 9.00am – 5.00pm
 Venue : Courtyard by Marriot

- b) **FMM Seminar the Understanding Employment Act 1955 & Employment (Amendment) Act 2022**

Date : October 14-15, 2024 (Mon-Tue)
 Time : 9.00am – 5.00pm
 Venue : Doubletree Hilton Melaka

- c) **FMM Factory Visit to Ajinomoto**

Date: October 17, 2024 (Thursday)
 Time: 8.00am – 2.00pm
 Venue: Ajinomoto, Bandar Baru Enstek, Negeri Sembilan

- d) **FMM Malacca Branch Human Resource/Industrial Relations (HR/IR) Forum**

Date : October 23, 2024 (Wednesday)
 Time : 9.00am to 12.30pm
 Venue : Zoom

Notation

1) FMM Institute Public Programmes – September, October 2024

No	Title	Date
1	6S Implementation and Workplace Organisation	September 11 & 12, 2024
2	Chemical Safety, Waste and Chemical Spillage Management	September 18 & 19, 2024
3	Basic Electricity and Trouble Shooting	September 23 & 24, 2024
4	Cost and Management Accounting Made Simple For Planning & Control	October 7 & 8, 2024
5	Effective 8D Problem Solving Report	October 9 & 10, 2024
6	Pengenalan Pertolongan Cemas Dan CPR	October 14 & 15, 2024
7	Effective Purchasing Management	October 16 & 17, 2024

For any further enquiries, please call the undersigned of the FMM Malacca Branch Office
at tel: 06-2831639 or email: justina@fmm.org.my



Justina Kow
Asst. Manager

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