



BEHAVIOUR BASED SAFETY FOR SUPERVISORS AND MANAGERS

📅 **DECEMBER 5, 2023 (TUESDAY)** ⌚ **8.45AM – 5.00PM**
📍 **FMM INSTITUTE, PERAK**



Hazards are present in all types of Industries. These hazards may range from low to high risks. Even though the Managements in these Industries have good control measures in place, the Workers from these Industries could be exposed to these hazards due to their own unsafe acts, which is related to the human behaviour. In the current time most accidents or incidents are caused mainly by the Human Behaviour as the law is well in place to take care of all situations

The human behaviour is, one condition which needs very delicate handling and it can only be corrected by self-awareness, it can only be corrected from one's self and it can't be corrected by a third party.

This program is designed in such a way that it takes a person into himself recognizing the importance of himself and the importance of protecting oneself and those under his Supervision. This program also guides the Management Employees on means of maintaining good behaviours among their subordinates and encourages changes in Employees with Negative Behaviour.

....COURSE CONTENTS....

BEHAVIOURAL BASED SAFETY

- Hazard, Danger, Risks and Residual Risks
- Causes of Accident
 - Unsafe Condition and Unsafe Acts
- Effects of Accidents
- Causes of Unsafe Act
 - Mind Set and the Negative Human Behaviour
 - ✓ The Mind and the creation of Unsafe Attitude
 - ✓ Behaviour is a repetition of what is in the memory
 - ✓ Correcting the Negative Human Behaviour
 - ❖ Conscious Mind & Sub-Conscious Mind
 - ❖ Programming and Reprograming the mind (with positive behaviour); (Brain Washing technique).
 - ❖ Repetitive viewing / listening / recalling
 - Supervisors Responsibility towards Occupational Safety & Health in the Areas of their coverage
 - 5 principles in maintaining the positive behaviour of their subordinates
 - 6 Key Principles of an Effective Manager
 - Hazard and their Control Measures a Guide for Supervisors
 - Workers who the supervisors must have a very close Supervision

SAFETY MANAGEMENT (PROACTIVE OH&S RISK MANAGEMENT)

- Occupational Safety and Health Legislation in Malaysia
- OSH Hazard and Risk Management
 - Safety Policy
 - 6 Safety Committee Principles
- OSH Hazard & Risk Management (HIRARC)
 - Hazard
 - Danger
 - Risk
 - HIRARC
 - ✓ Hazard Identification
 - ✓ HIRARC Form
 - ✓ Risk Assessment
 - ✓ Risk Control
 - ✓ Ensure Significant Safety Risks are control

....OBJECTIVES....

After attending this training, participants will be able to describe;

- Hazards & Risks
- Accidents and their Causes
- Unsafe Conditions / Unsafe Act.
- The Results of Accidents.
- Attitude, Character and Behaviour of an Individual.
- The Mind. (Conscious mind & sub-conscious mind) & The Mind Set.
- The means of creating positive attitude.
- The methods of maintaining positive attitude.
- The method to programing the mine.
- The method of how Safety could be programed in to the mind & maintaining good behaviour
- Safety Objectives & Targets
- History of Safety Theory
- Safety Legislation

....WHO SHOULD ATTEND....

Supervisors and Managers

Enquiries – please contact **Ms Nicole / Pn Eda / Ms Harvindar**

☎ **(05) 548 8660** 📠 **(05) 548 8221**

✉ fmm_institute_perak@fmm.org.my

....TRAINER....

MR. ANBALAGAN RAMASAMY holds a Bachelor of Science in Electrical and Electronics Engineering from Southern Pacific University, Certificate in Factory Management from Sanno Institute of Management, Japan. He is a Competent Occupational SH Officer registered with DOSH and an Ergonomic Trained Person. He is also a Certified Lead Assessor in ISO14001 and ISO 45001 and an OHSAS18001:2007 Lead Auditor. He has 32 years of working experience in areas such as Maintenance, Production, Human Resource, Training, EHS and Facilities and his last position was at the Managerial level. His career success includes setting up and facilitating of Small Group Work Teams, Leading TPM Teams, Cost saving projects, Leading Preventive and Predictive Maintenance Teams in setting up Preventive and Predictive Maintenance System, assisted in ISO9001; TS16949; ISO14001; OHSAS18001 certification and recertification.

MR. ANBALAGAN, a certified trainer registered with PSMB has conducted numerous OSH related Public and In-House courses since 2005 in areas such as Chemical Safety, Forklift and Reach Truck Competency, Emergency Response, Fire Fighting, Ergonomics Risk Assessment, SH Committee, Safety Inspection, Electrical Safety, EMS, Schedule Waste, ISO 14001 and ISO 45001. In the past, he has conducted courses for organizations such as CS Opto, Mineba Electrical, Jabil, Dorsett Regency Hotel, Molex, Mattel, Southern Steel, Swiss Profile, Robert Bosch, United Sweetheart, Maestro Swiss, Oriental Summit, Agilent, Berjaya Hotel, Amphenol TCS, Hume Cement, Shangri-La Group, Muda Paper Mill, GS Paper & Packaging, Sony Electronics and many others. In addition, his Training expertise includes Environmental, OSH Legislations, HIRARC, Machine Safety, PPE, Warehouse Safety, Accident Investigation and OHSAS 18001.

~ Registration Form ~

....COURSE DETAILS....

Date **December 5, 2023 (Tuesday)**

Time **8.45am - 5.00pm**

Venue **FMM Institute Perak
No 1, Lorong Raja DiHilir,
30350 Ipoh, Perak**

Medium of Instruction **English**

CPD: **7 hours**

Fees **Members RM583.00/pax** **Non-Members RM742.00/pax**

(Fees inclusive of Service Tax at 6%, Course Materials, Refreshment, Lunch and Certificate of Attendance)

....ADMINISTRATIVE DETAILS....

HRD CORP CLAIMABLE COURSE DETAILS

- Training Provider: **FMM Institute Perak**
- MyCoID : **475427W_PERAK**
- HRD Corp Programme No: **Provided upon confirmation**

DISCLAIMER

The FMM Institute reserves the right to change the facilitator, date and to vary / cancel the course should unavoidable circumstances arise. All efforts will be taken to inform participants of the changes.

REGISTRATION

- Upon **Faxing/Mailing** the completed **Registration Form** to FMM Institute, you are **deemed** to have read and **accepted** the terms and conditions. The **course** would also be **deemed** as **confirmed** unless informed otherwise.
- Will be based on First-Come-First served basis.

PAYMENT

- Cheques** made in favour of "**FMM Institute**" should be forwarded to FMM Institute Perak.
- For **HRD Corp Claimable Course**, an **Attendance of 100% is a must**, in any case, **employers will be billed in full**
- FMM Institute SST Registration No. **W10-1901-32000105**

CANCELLATION

- Must be in Writing with Reasons
- 7 days before the course - No payment charged
- 3 - 6 days before the course - 50% payment charged
- < 3 days before the course - Full payment charged
- Participants who did not turn-up will be charged full payment
- Replacements can be accepted at no additional cost

Closing Date: NOVEMBER 28, 2023

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FMM Institute

No 1, Lorong Raja DiHilir, 30350 Ipoh, Perak

Fax: 05-5488221

Dear Sir / Madam, please register the following participant(s) for the above programme.

1.	Name NRIC	Designation HP No
2.	Name NRIC	Designation HP No
3.	Name NRIC	Designation HP No

(Please attach a separate list if space is insufficient)

We hereby confirmed that *(Please tick (✓) in appropriate box):-*

We **will be claiming from HRD Corp** and full payment would made to FMM Institute in the event that no disbursement from HRD Corp under any circumstances

We will **NOT BE CLAIMING from HRD Corp**. Enclosed cheque/bank draft No _____ for RM _____ being payment for _____ participant(s) made in favour of the "**FMM Institute**".

Submitted by:

Name:	Designation:	
Company:	Tel:	Fax:
Address:		
Email:	FMM Membership No	