



**RE-SCHEDULED TO August 19, 2014**  
**FMM HR Conference 2014**

**Tuesday, August 19, 2014 ♦ The Royale Chulan Damansara**

**Enhancing Competitiveness in  
Meeting Human Resource and  
Industrial Relations Challenges**

**Two major policies i.e. minimum wage & minimum retirement age have:**

- ♦ **Increased labour costs**
- ♦ **Resulted in the loss of productivity-linked wage components**
- ♦ **Upset succession planning, especially those already in progress**
- ♦ **Required an across-the-board review of reward systems, etc.**

**Employers continue to find it challenging in implementing wage systems that commensurate with productivity increases. Businesses have to remain competitive in increasingly global and open markets, even regionally with the formation of the ASEAN Economic Community by 2015 which is expected to facilitate labour mobility across States.**

**Employment related legislations would therefore have a critical role in helping companies to manage some of these challenges and to remain competitive in business as well as in retaining talents and workers.**

**FMM's 8<sup>th</sup> HR Conference aims to provide solutions for challenges such as:**

- ♦ **Tools to enhance performance and productivity**
- ♦ **Innovative compensation & benefits programmes to retain employees**
- ♦ **Re-aligning the workforce to changes in employment laws**
- ♦ **Challenges in incorporating productivity-linked wage system into Collective Agreements , updates on trends and court awards**
- ♦ **Comparative analysis of termination and dismissal laws in ASEAN vis-à-vis Malaysia and current trends on court awards**
- ♦ **Understand an employer's rights and obligations in the protection of employees' personal data**

**This Conference is HRDF claimable under SBL Scheme**  
**Closing date for registration: August 14, 2014**  
**\*Early birds receive a discount of 10% on the course fee**

**WHO SHOULD ATTEND**

CEOs ♦ Managing Directors ♦ General Managers ♦ Senior Managers ♦ HR/IR Managers ♦ Managers ♦ Executives ♦ HR/IR Consultants

**DATE, TIME & VENUE**

Date : August 19, 2014 (Tuesday)  
 Time : 8.00 am to 5.00pm  
 Venue : The Royale Chulan Damansara,  
 Mutiara Damansara, Petaling Jaya

**PARTICIPATION FEES**

FMM Members: RM 650.00 per participant  
 Non-Members : RM 780.00 per participant

Early Bird : 10% discount for registration **until July 19, 2014**

**Group** : 15% discount for 3 persons or more from same company.

Group discount is not applicable before **July 19, 2014**  
 Members rate for government officials. All fees inclusive of course materials, lunch and refreshments.

**CONFERENCE VENUE INFORMATION**

**The Royale Chulan Damansara, Petaling Jaya**

2 Jalan PJU 7/3, Mutiara Damansara,  
 47800 Petaling Jaya

Tel: 03-79599000 email: enquiry@trcd.com.my

Website: [www.theroyalechulandamansara.com](http://www.theroyalechulandamansara.com)

**Payment**

Attendance is by prior registration. Completed registration form must be returned to FMM by **August 14, 2014** with correct payment in cheque or bank draft made in favour of "**FEDERATION OF MALAYSIAN MANUFACTURERS**" crossed "**Account Payee Only**". Non-members **MUST PAY** the full fee before/on the day of event. Otherwise registration is cancelled.

**Refund Policy**

Cancellation must be in writing to FMM.

**Cancellation received:**

More than 14 days prior to event - full refund.  
 Between 8 . 14 days to event - 50% refund.  
 Less than 7 days of event - no refund.

**Replacement / Cancellation**

Replacement at no additional cost. FMM reserves the right to cancel or reschedule the programme. All efforts will be taken to inform participants of any changes. If FMM cancels or postpone the conference, FMM is not responsible for any airfare, hotel or other travel costs incurred by participants.

**DEADLINE FOR REGISTRATION: August 14, 2014**

**ENQUIRIES & REGISTRATION**

Puan Kamsiah / Puan Hema Thiruchelvam

Wisma FMM, No. 3 Persiaran Dagang, PJU 9 Bandar Sri Damansara, 52200 Kuala Lumpur

Tel: 03-6286 7200 Fax: 03-6274 1266 / 7288

E-mail:kamsiah@fmm.org.my or Business\_Environment@fmm.org.my

**Registration Form****FMM HR CONFERENCE 2014 — AUGUST 19, 2014 @ ROYALE CHULAN DAMANSARA**

Federation of Malaysian Manufacturers (Attn: Puan Kamsiah) \*Tel: 03-6286 7200 \*Fax: 03-6274 1266 / 7288

Please register the following participant(s):

Name: \_\_\_\_\_ Designation: \_\_\_\_\_

Email: \_\_\_\_\_ Is vegetarian meal required?  Yes  No

Name: \_\_\_\_\_ Designation: \_\_\_\_\_

Email: \_\_\_\_\_ Is vegetarian meal required?  Yes  No

Name: \_\_\_\_\_ Designation: \_\_\_\_\_

Email: \_\_\_\_\_ Is vegetarian meal required?  Yes  No

(Attach separate list if space is insufficient. Please tick appropriate box)

**Payment:**

Enclosed cheque / bank draft No. \_\_\_\_\_ for RM \_\_\_\_\_ mailed on \_\_\_\_\_

Do you require an invoice?  Yes  No

Submitted by: (**Please complete** this section in capital letters)

Name: \_\_\_\_\_ Designation: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Tel: \_\_\_\_\_ Fax: \_\_\_\_\_ Email : \_\_\_\_\_ FMM Mship No: \_\_\_\_\_

**FMM HR Conference 2014:**  
**Enhancing Competitiveness in Meeting**  
**Human Resource and Industrial Relations Challenges**

**Tuesday, August 19, 2014 ♦ The Royal Chulan Damansara Hotel**  
**Mutiara Damansara, Petaling Jaya**

**PROGRAMME\***

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- 8.30 am Registration of participants, morning coffee and networking session
- 9.00 am **Welcome Remarks**  
*by Mr Davies Danavaindran*  
*Vice President & Chairman of FMM Human Resource Management Committee*
- 9.20 am **Opening Address**  
*by YBhg Dato' Saripuddin Kasim*  
*Secretary-General, Ministry of Human Resources*
- 9.45 am Coffee Break and Networking Session
- 10.00 am **Tools to Enhancing Performance and Productivity in Maintaining Competitiveness**  
*by Malaysian Productivity Corporation*
- 10.45 am **Innovative Compensation & Benefits Programmes as a Strategic Tool for Retention**  
*by representative from industry*
- 11.30 am **Re-balancing the Workforce Due to Recent Changes in Employment Laws and Policies**  
*By YBhg Dato' J Palaniappan, Deputy Director, Corporate HR & Legal,*  
*Panasonic Appliances Air Conditioning Malaysia Sdn Bhd*
- 12.15 pm Panel Question & Answer Session
- 1.00 pm Lunch & Networking Session
- 2.00 pm **Personal Data Protection – Employers' Rights and Obligations**  
*by Ms Selvamalar Alagaratnam, Partner, SKRINE*
- 2.45 pm **Termination and Dismissal Laws - Comparative Analysis amongst ASEAN Countries and Current Trends in Court Awards in Malaysia**  
*by Mr Steven Thiruneelakandan, Partner, Shook, Lin & Bok*
- 3.30 pm **Challenges of Incorporating PLWS into Collective Agreements (CA) and Other Trends in CA Court Awards**  
*by Mr Rutheran Sivagnanam, The Chambers of R Sivagnanam & Associates*
- 4.15 pm Panel Question & Answer Session
- 5.00 pm Networking Coffee & End of Conference

\* The organiser reserves the right to alter the content and timing of the programme in the best of interest of the conference.