



SEMINAR ON EMBRACING NEW UNIONISATION LANDSCAPE AS PER LATEST AMENDMENTS TO THE TRADE UNION ACT

📅 December 12, 2023 (Tuesday) 🕒 8.45am – 5.00pm 📍 WEIL Hotel, Ipoh

INTRODUCTION

The **Trade Unions (Amendment) Act 2022** was passed by the Dewan Rakyat on October 10, 2023 to abolish restrictions on the formation of unions in any establishment, trade, occupation, or industry. This is in line with the International Labour Organization (ILO) Convention on **Freedom of Association and Protection of The Right to Organise**.

The amendments involves 36 clauses which include 30 amended clauses, 5 new clauses and 1 repealed clause with the initiative to **encourage the formation of multiple trade unions** that directly increases the protection and welfare of workers. In addition, the amendment also **lowers the threshold for trade unions to carry out strike or declare a lock out**.

WHO SHOULD ATTEND

Human Resource (HR) / Admin Managers / Executives / Officers / Support Staff who hold responsibility in handling matters related to employee relations.

SPEAKER

Seminar will be facilitated by Senior Officer from Trade Union Affairs Department (JHEKS) and FMM's HRIR Advisor. CVs would be provided upon programme confirmation.

PROGRAMME

8.45am	Registration
9.00am	Latest Amendments to the Trade Union Act (1959) <ul style="list-style-type: none"> • Definition of "trade union"/ "union" • Establishment of Multiple Unions – Freedom of Association. • Time frame for registration of a Trade Union • Refusal of registration of a Trade Union by Trade Union Affairs Department (JHEKS) Perak, MoHR
10.00am	Coffee Break
10.15am	Latest Amendments to the Trade Union Act (1959) <ul style="list-style-type: none"> • Grounds for cancellation of certificate of registration of Trade Union • Discrimination in membership of Trade Union • Membership of Trade Union – Member ceased employment. • Relaxation on Threshold requirement for a Trade Union to organise Strikes or declare a Lock Out – Protection of Right to Organise. • Reducing powers of the Director General in Trade Union establishments. by Trade Union Affairs Department (JHEKS) Perak, MoHR
12.30pm	Networking Lunch
1.30pm	Understanding Legalties of Unions – Industrial Relations Act, 1967 <ul style="list-style-type: none"> • Protection of Rights of Workman and Employers and their Trade Unions <ul style="list-style-type: none"> ○ Rights of workmen and employers ○ Reference of complaints to Industrial Court • Trade Unions Act Amendments and Its Effects. <ul style="list-style-type: none"> ○ Deletion “within any particular establishment, trade, occupation or industry or within any similar trades, occupation or industries” ○ Creation of multiple unions in a workplace ○ Freedom of association • Recognition <ul style="list-style-type: none"> ○ Issue of scope and Sole bargaining rights ○ Determining the support for the union by way of secret ballot. • Representation on Dismissal <ul style="list-style-type: none"> ○ Workman being under mental disability and not having guardian ○ Workman dies during the proceedings • Trade Disputes <ul style="list-style-type: none"> ○ Section 26(1) / Section 26(2) ○ Reference by Minister ○ Reference to the Court with written consent of the parties unless- • Picket and Strikes <ul style="list-style-type: none"> ○ Difference between picket and strike ○ Secret ballot by FMM's HR/IR Advisor
5.00pm	Tea Break & End of Seminar

COURSE DETAILS

Date:

December 12, 2023 (Tuesday)

Time:

8.45am - 5.00pm

Venue:

**WEIL Hotel
292, Jalan Sultan Idris Shah
30000 Ipoh, Perak**

Fees:

Members - RM689.00/pax

Non-Members -RM848.00/pax

(Fees inclusive of Service Tax at 6%, Seminar Materials, Refreshment, Lunch and Certificate of Attendance)

**Closing Date:
DECEMBER 5, 2023**

ADMINISTRATIVE DETAILS

HRD CORP CLAIMABLE COURSE DETAILS

- Training Provider: **FMM Institute Perak** ■ MyCoID : 475427W_PERAK
- HRD Corp Programme No: **Provided upon confirmation**

DISCLAIMER

The FMM Institute reserves the right to change the facilitator, date and to vary / cancel the course should unavoidable circumstances arise. All efforts will be taken to inform participants of the changes.

REGISTRATION

- Upon **Faxing/Mailing** the completed **Registration Form** to FMM Institute, you are **deemed** to have read and **accepted** the terms and conditions. The **course** would also be **deemed** as **confirmed** unless informed otherwise.
- Will be based on First-Come-First served basis.

PAYMENT

- Cheques** made in favour of "**FMM Institute**" should be forwarded to FMM Institute Perak.
- For **HRD Corp Claimable Course**, an **Attendance of 100%** is a **must**, in any case, **employers will be billed in full**.
- FMM Institute SST Registration No. **W10-1901-32000105**

CANCELLATION

- Must be in Writing with Reasons
- 7 days before the course – No payment charged
- 3 – 6 days before the course - 50% payment charged
- < 3 days before the course – Full payment charged
- Participants who did not turn-up will be charged full payment
- Replacements can be accepted at no additional cost

Registration Form

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FMM Institute Perak
(Attn: Ms Nicole / Pn Eda)

Fax: 05-5488221

Dear Madam, please register the following participant(s) for the above seminar.

No	Name	Designation	NRIC Number	Email
1.				
2.				
3.				
4.				

(Please attach a separate list if space is insufficient)

We hereby confirmed that *(Please tick (✓) in appropriate box):-*

We **will be claiming from HRD Corp** and full payment would made to FMM Institute in the event that no disbursement from HRD Corp under any circumstances

We will **NOT BE CLAIMING from HRD Corp**. Enclosed cheque/bank draft No _____ for RM _____ being payment for ___ participant(s) made in favour of the "**FMM Institute**".

Submitted by:

Name:	Designation:	
Company:	Tel:	Fax:
Address:		
Email:	FMM Membership No	

Enquiries – please contact **Ms Nicole / Pn Eda**
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