



FMM PERAK : Workshop on ALL ABOUT WAGES AND WAGE RELATED AMENDMENTS TO THE EA (AMENDMENT) 2022

11 AUG 2022, THURSDAY 8.30AM - 5.00PM FMM PERAK

8:30 AM - Registration

- 9:00 AM**
- Definition of Employee and Wages
 - Minimum Wage Order 2022
 - ✓ New Minimum Wage Rate Payable
 - ✓ Effective dates

10:30 AM - Break

- 10:45 AM**
- Monthly Rated Employee
 - Ordinary Rate of Pay (ORP)
 - Payment For Work Done
 - Calculation of Wages
 - ✓ Overtime / Maternity Allowance, etc.
 - Wages Calculation
 - ✓ Unpaid Leave / Absenteeism

1:00 PM - Lunch

- 2:00 PM**
- Proportionate Wages
 - ✓ Employment / Termination
 - ✓ Layoff Benefits
 - Payment of Wages and System
 - Deduction of Wages
 - Court Awards - Wage Disputes

3:30 PM - Break

- 3:45 PM**
- Wage Related Amendments to the EA (Amendment) 2022
 - ✓ Calculation of wages for an incomplete month
 - ✓ Computation of ORP - working hours of 45 per week
 - ✓ Scope and applicability under 1st Schedule - wage level
 - ✓ Payment Mode of Wage approval

5:00 PM - End of Programme

HR/IR SPEAKER

Mr. K. Kesavan holds a Masters in HR Management – OUM, Bachelor Degree in Humanities – USM and a Diploma in IR – University Malaya. He joined the public sector in 1997 as an Enforcement Officer with the MDTCa and later as an IR Officer attached to the IRD, MoHR where he served for 10 years. He was then transferred to the Enforcement Division, JTK, MoHR as the Deputy Director and subsequently served the Labour Policy Division as the Principal Assistant Secretary before retiring in 2017. Currently he is FMM’s HRIR Advisor based in KL. He was actively involved in the formulation/revision of various Labour Laws in-line with TPPA and revisions of MW Order, CYP and MRA Acts while serving with MoHR. During his time with the MoHR, he has facilitated Seminars in Labour Legislations such as the EA, IRA, TU Act, NWCC Act, MRA Act and conducted training in areas such as EA, Misconduct, DI, Sexual Harassment, Collective Bargaining and CAs.

All About Wages and Wage related Amendments to the EA (Amendment) 2022

Date **August 11, 2022 (Thursday)**
 Time **8.30am - 5.00pm**
 Venue **FMM Perak**
No.1, Lorong Raja DiHilir,
Off Jalan Raja DiHilir, 30350 Ipoh, Perak

Fees **Members RM530.00/pax**
Non-Members RM689.00/pax
(Fees inclusive of Service Tax at 6%, Course Materials, Refreshment and Certificate of Attendance)

HRD CORP CLAIMABLE DETAILS

- **Training Provider : 007907X_PERAK**
- **HRD Corp Programme No:** Will be provided upon confirmation
- **Employers HRDC grant approval MUST be forwarded to FMM Perak at least 3 days before the event date.**

ADMINISTRATIVE DETAILS

DISCLAIMER

The FMM Perak reserves the right to change the facilitator, date and to vary / cancel the workshop should unavoidable circumstances arise. All efforts will be taken to inform participants of the changes.

REGISTRATION

- Upon **Faxing/Mailing** the completed **Registration Form** to FMM Perak, you are **deemed** to have read and **accepted** the terms and conditions. The **event** would also be **deemed** as **confirmed** unless informed otherwise.
- Will be based on First-Come-First served basis.

ENQUIRIES

Ms Divya – divyasri@fmm.org.my
 Pn Eda – edarozine@fmm.org.my

PAYMENT

- **Cheques** made in favour of **“FEDERATION OF MALAYSIAN MANUFACTURERS”** should be forwarded to FMM Perak.
- For **HRD Corp Claimable Courses Scheme**, an **Attendance of 100% is a must**, in any case, **employers will be billed in full.**
- FMM SST Registration No : **W10-1901-32000108**

CANCELLATION

- Must be in Writing with Reasons
- 7 days before the course – No payment charged
- 3 – 6 days before the course - 50% payment charged
- < 3 days before the course – Full payment charged
- Participants who did not turn-up will be charged full payment
- Replacements can be accepted at no additional cost.

Closing Date:
AUGUST 4, 2022

~ Registration Form ~

FMM Perak
 (Attn: Ms Divya / Pn Eda)

Email: fmmperak@fmm.org.my
 Fax: 05-5488221

Dear Sir / Madam, please register the following participant(s) for the above programme.

1.	Name		Designation	
	NRIC		HP No	
	Vegetarian	<input type="checkbox"/> Yes <input type="checkbox"/> No	Email	
2.	Name		Designation	
	NRIC		HP No	
	Vegetarian	<input type="checkbox"/> Yes <input type="checkbox"/> No	Email	
3.	Name		Designation	
	NRIC		HP No	
	Vegetarian	<input type="checkbox"/> Yes <input type="checkbox"/> No	Email	

(Please attach a separate list if space is insufficient)

We hereby confirmed that *(Please tick (✓) in appropriate box):-*

- We **will be claiming under HRD Corp Claimable Courses Scheme** and full payment would made to FMM in the event that no disbursement from HRD Corp under any circumstances
- We will **NOT BE CLAIMING under HRD Corp Claimable Courses Scheme.** Enclosed cheque/bank draft No _____ for RM _____ being payment for _____ participant(s) made in favour of the **“FEDERATION OF MALAYSIAN MANUFACTURERS”**.

Submitted by:

Name:	Designation:	
Company:	Tel:	Fax:
Address:		
Email:	FMM Membership No	