



**Minutes of the 54th Annual General Meeting of the
Federation of Malaysian Manufacturers held at
Dewan FMM, 2nd Floor, Wisma FMM, No. 3, Persiaran Dagang,
PJU 9, Bandar Sri Damansara, Kuala Lumpur
on Thursday, November 24, 2022 at 10.30 a.m.**

Present:

President

YBhg Tan Sri Dato' Soh Thian Lai

YKGI Holdings Berhad

President Emeritus

YBhg Tan Sri Dr Lim Wee Chai

Top Glove Sdn Bhd

Vice-Presidents

Mr Jacob Lee Chor Kok

Asli Mechanical Sdn Bhd

YBhg Dato' Nathan a/l K. Suppiah

ISUS JVC Industries Sdn Bhd

YBhg Dato' Goh Boon Kim

Taik Sin Timber Industry Sdn Berhad

Members (Ordinary)

Mr R Narayanan

ABB Malaysia Sdn Bhd

Dr Helena Eian Yeut Lan

Accel Graphic System Sdn Bhd

Mr Kevin Cheong

Agricultural Chemicals (M) Sdn Bhd

Mr Nedunchelian a/l N Narayanasamy Pillay

Ajcan Sdn Bhd

YBhg Dato' Dr Ir Andy Seo Kian Haw

Alphaprima Engineering Sdn Bhd

Mr Ratanam a/l Visvanathan

AM Alloy Industries Sdn Bhd

YBhg Dato' Lee Teong Li

Amphenol TCS (Malaysia) Sdn Bhd

YBhg Tan Sri Dato' Soh Thian Lai

Astar Steel Sdn Bhd

YBhg Dato' Sri Victor Hii Lu Thian

ASTEEL (Sabah) Sdn Bhd

YBhg Dato' Sri Victor Hii Lu Thian

ASTEEL Sdn Bhd

Mr Mark Davis

Bahru Stainless Sdn Bhd

Mr Phillip Leong Wai Kok

BJC Foods (Malaysia) Sdn Bhd

Ms Lee Pang

Bodibasixs Manufacturing Sdn Bhd

Encik Zainudin Awang

Carlsberg Brewery Malaysia Berhad

Tengku Ida Adura Tengku Ismail

Cereal Partners (Malaysia) Sdn Bhd

Mr Wong Swee Yon

CSH Bakery & Confectionery Sdn Bhd

Mr Liang Chan Nam

Dolphin Paint Manufacturing Sdn Bhd

Mr James Ha

Dong Sin Food Sdn Bhd

Mr Jonathan Chang Reng Quan

Eco Power Synergy Sdn Bhd

Mr David Yap Kam Biow

Excel Air Engineering Sdn Bhd

Mr Khoo Kien Kiat

Far East Paper Products Sdn Bhd

Ms Hah Mei Kian	Fire Fighter Industry Sdn Bhd
Ms Melissa Cheoh Hooi Gaik	Flexitech Sdn Bhd
Mr Steven Aroki	Flortech Sdn Bhd
Mr Peter Toh	Frosco (M) Sdn Bhd
Mr Kio Chin Lit	General Labels & Labelling (M) Sdn Bhd
Mr Rajagiri	Hexa Food Sdn Bhd
YBhg Dato' Seri Dr Hj Haminnuddin Abd Hamid	Ideal Healthcare Sdn Bhd
Mr Mark Wing Kong	LB Aluminium Berhad
Mr Edmund Loo	LeveragEdge Sdn Bhd
Mr Tan Leng Hock	LHT Kitarsemula Sdn Bhd
Mr Kuah Eng Hwee	Likom CMS Sdn Bhd
Mr Soo Wai Seong	Lion Petroleum Products Sdn Bhd
Mr Thum Fu-Tsing, Leon	Lybragold Manufacturing Sdn Bhd
YBhg Tan Sri Saw Choo Boon	Mackenzie Industries Sdn Bhd
Ir. AK Woo	Master Jaya Environment Sdn Bhd
Ms Mag Ng	Mega Fortris (Malaysia) Sdn Bhd
YBhg Dato' Dr Ooi Eng Hock	Menara Kerjaya Fasteners Sdn Bhd
Mr Lau Chee Tat	MGB Sany (M) IBS Sdn Bhd
Mr Ng Lai Choon	Minebea Electronics Motor (Malaysia) Sdn Bhd
Mr Danny Ng Kian Boon	MTS Fibromat (M) Sdn Bhd
YBhg Dato' Kevin Lai Tak Kuan	Nagakaya Corporation Sdn Bhd
Tengku Ida Adura Tengku Ismail	Nestle ASEAN (Malaysia) Sdn Bhd
Mr Juan Jose Aranols	Nestle Manufacturing (Malaysia) Sdn Bhd
Mr Kenny Tan Thean Hin	Newbillion Industries (M) Sdn Bhd
Mr Tan Chia Yang	Newbillion Precision Metal Sdn Bhd
Mr Ng Ming Yee	Nissha Precision Technologies Malaysia Sdn Bhd
Mr Chua Kay Lin	Nutri Action Sdn Bhd
Mr Lor Swee Kit	Osaka Plastics (M) Sdn Bhd
YBhg Dato' Hun Keng Kuan	Penfabric Sdn Berhad
Mr Saw Seong Ho	PG Canister Sdn Bhd
Mr Yen Wei Yun	PTS Industries Sdn Bhd
Ir Kua Jit How	Sadagene Steel Sdn Bhd
YBhg Dato' Roh Jae Yeol	Samsung Electronics (Malaysia) Sdn Bhd
Mr Jimmy Ong	San Miguel Yamamura Woven Products Sdn Bhd
YBhg Dato' Palaniappan Joseph	Satake Technologies Sdn Bhd
Mr Lee Keang Hong	Secom (Malaysia) Sdn Bhd
Mr Lee Whay Keong	Secomex Manufacturing (M) Sdn Bhd
YBhg Datuk Noraini bt Soltan	Sipro (Malaysia) Sdn Bhd
Mr Steven Aroki	Smane (M) Sdn Bhd
Mr Yap Chee Siong	Star Rolling Shutter Sdn Bhd
Mr Andy Ong	Sunway VCP Sdn Bhd
Encik Abu Talib bin Abd Rahman	Syarikat Salmi Hj Tamin Sdn Bhd
Mr Khow Hong Cheong	Texchem Corporation Sdn Bhd
Ir Ter Leong Leng	Top-Mech Provincial Sdn Bhd
Ms Gor Siew Yeng	Toray Plastics (Malaysia) Sdn Bhd
Mr BT Gan	UAC Berhad
Ms Ng Lee Huang	UPP Pulp & Paper (M) Sdn Bhd
Dr Matin Ng Chin Liang	UWC Automation Sdn Bhd
Ms Karen Young	Zeito Plastic Components Sdn Bhd

Mr Chang Soo Har

Zheng Food (Malaysia) Sdn Bhd

Members (Affiliate)

Mr Ivan Kong

Advantech Co Malaysia Sdn Bhd

Mr Danush Jesudasan

Boccard (M) Sdn Bhd

Mr Azli Haji Norali

GKN Engine Systems Component Repair Sdn Bhd

Ms Yew Yoke Fah

Merieux Nutrisciences Malaysia Sdn Bhd

Tengku Ida Adura bt Tengku Ismail

Nestle Products Sdn Bhd

Mr Mathanaseelan a/l Thavasimuthu

Northport (Malaysia) Bhd

Ms Wong Yee Mei

Standard Chartered Bank Malaysia Berhad

Dr Peter Gareth Shallcy

UCSI Hospital Sdn Bhd

Company Secretary

Cik Han Mong Ying

Auditors

Mr Chan Wah Yaw, Messrs AdrianYeo Plt

Ms Janet Wong Lee Foon, Messrs AdrianYeo Plt

FMM Secretariat

YBhg Datuk Dr Yeoh Oon Yean, Chief Executive Officer, FMM

Mr Goh Chiang Fein, CEO, GS1 Malaysia Berhad

Dr Shanmuga Vivekananda A/L Nadarajan, General Manager, FMM Institute

Ms Hema Thiruchelvam, General Manager

Ms Shamini Sakthinathan, General Manager

Mr Law Zee Jean, General Manager

Ms Lin Poh Chan, Finance Division

Mr Ooi Chun Keong, Information Technology Division

By Proxy

Amsteel Mills Sdn Bhd

Asteel (Sarawak) Sdn Bhd

Asteel Ajiya Sdn Bhd

Asteel Works Sdn Bhd

Camfil Malaysia Sdn Bhd

Century Minerals Sdn Bhd

Firebrick Industries (M) Sdn Berhad

Hasrat Meranti Sdn Bhd

MAPA Gloues Sdn Bhd

MDC Manufacturing Sdn Bhd

MSBB Engineering Sdn Bhd

Nam Pharma Sdn Bhd

Ngan Yin Food Industries Sdn Bhd

OKA Concrete Industries Sdn Bhd

Phywon System Ingredients Sdn Bhd

PMW Concrete Sdn Bhd
Sheng Foong Plastic Industry Sdn Bhd
Stoneworks Technologies Sdn Bhd
Sydney Industries Sdn Bhd
TD Furniture Square Sdn Bhd
Tenmoku Pottery (Malaysia) Sdn Bhd
Vinico Sdn Bhd
WEG South East Asia Sdn Bhd
Wtech Holdings Sdn Bhd

1. Notice of Meeting

Notice convening the meeting was read.

2. President's Address

FMM President, YBhg Tan Sri Dato' Soh Thian Lai, delivered his address, the text of which is attached as Annex I.

3. Report of the Council and Statement of Accounts for the Year ended June 30, 2022

On the proposal by Mr Peter Toh (Frosco (M) Sdn Bhd) and seconded by YBhg Dato' Kevin Lai Tak Kuan (Nagakaya Corporation Sdn Bhd), Audited Financial Statements for the financial year ended June 30, 2022 and the Reports of the Directors and Auditors, were unanimously adopted.

4. Election of Council Members

Under Article 31 of the Articles of Association, one-half of the elected Council Members for the time being should retire but they would be eligible for re-election. There were 13 vacancies available and 15 nominations duly proposed and seconded, were received and vetted by the FMM 2022 Election Committee on November 10, 2022.

It was noted that Ms Mag Ng, one of the nominees, was elected as FMM Selangor & KL Branch Chairman on November 9, 2022. With that, Ms Mag Ng, as the FMM Selangor & KL Branch Chairman, would be a Council member under Clause 24 that "each Branch Committee shall be represented by its Chairman as an additional member of the Council", resulting in only 14 nominees who will be put to the vote to fill thirteen (13) vacancies.

Mr Yen Wei Yun (PTS Industries Sdn Bhd) put a motion for the meeting to consider ten (10) proxy forms from Eng Teknologi Sdn Bhd; Ghee Hiang Manufacturing Co Sdn Berhad; High Ace Industries Sdn Bhd; Incline Dynamics Sdn Bhd; North Malaya Engineers Trading Co Sdn Bhd; O.G. Uniform Trading Sdn Bhd; Produk Makanan Enak Gembira Sdn Bhd; Sunpaq Sdn Bhd; TC Jewellery Sdn Bhd; and Tropical Canning Corporation Sdn Bhd received by FMM on November 23, 2022 at 9.50 am which is after the closing time and date of 10.30am, November 22, 2022 to be valid. YBhg Dato' Goh Boon Kim, Chairman of FMM Election Committee 2022 informed that all proxy forms must be deposited at the FMM Office not less than forty-eight (48) hours before the

time set for the Annual General Meeting, which was November 22, 2022 at 10.30 am for the 54th FMM AGM, failing which would be void, as per regulations of the appointment of proxy. FMM must uphold the governance of elections and the handling of proxy forms must strictly comply with the regulations of the appointment of proxy.

YBhg Tan Sri Saw reminded that any member who intended to put a motion to give a notice to FMM at least fourteen days before the AGM before it can be considered for discussion and voting.

In view of the above, the motion was considered as void and all the ten proxy forms received after 10.30 am of November 22, 2022 were considered as void.

Voting through ballot by the members present personally and by proxies was carried out for election to the Council. Ten scrutineers, namely Dr Helena Eian Yeut Lan (Accel Graphic System Sdn Bhd); YBhg Dato' Sri Victor Hii Lu Thian(ASTEEL Sdn Bhd); Mr James Ha (Dong Sin Food Sdn Bhd); Tengku Ida Adura Tengku Ismail (Nestle ASEAN (Malaysia) Sdn Bhd); Mr Juan Jose Aranols (Nestle Manufacturing (Malaysia) Sdn Bhd); Mr Kenny Tan Thean Hin (Newbillion Industries (M) Sdn Bhd); YBhg Dato' Hun Keng Kuan (Penfabric Sdn Berhad); Mr Saw Seong Ho (PG Canister Sdn Bhd); YBhg Dato' Palaniappan Joseph (Satake Technologies Sdn Bhd); YBhg Dato' Goh Boon Kim (Taik Sin Timber Industry Sdn Berhad) were appointed to oversee the counting of the votes. The results of the election declared the following thirteen (13) nominees elected to the Council:

	<u>Name of Representative</u>	<u>Name of Member Company</u>
1	YBhg Tan Sri Cheng Yong Kim	Amsteel Mills Sdn Bhd
2	Ms Lee Pang	Bodibasixs Manufacturing Sdn Bhd
3	Ms Michelle Hah Mei Kian	Fire Fighter Industry Sdn Bhd
4	YBhg Dato' Nathan K Suppiah	ISUS JVC Industries Sdn Bhd
5	Mr Mark Wing Kong	LB Aluminium Bhd
6	YBhg Tan Sri Saw Choo Boon	Mackenzie Industries Sdn Bhd
7	YBhg Dato' Tan Boon Pun	MDC Manufacturing Sdn Bhd
8	Mr Danny Ng Kian Boon	MTS Fibromat (M) Sdn Bhd
9	YBhg Dato' Roh Jae Yeol	Samsung Electronics (Malaysia) Sdn Bhd
10	YBhg Datuk Noraini bt Soltan	Sipro (Malaysia) Sdn Bhd
11	Ir Ter Leong Leng	Top-Mech Provincial Sdn Bhd
12	Ms Gor Siew Yeng	Toray Plastics (Malaysia) Sdn Bhd
13	Ms Karen Young	Zeito Plastic Components Sdn Bhd

6. Appointment of Auditors

On the proposal by YBhg Datuk Noraini bt Soltan (Sipro (Malaysia) Sdn Bhd) and seconded by YBhg Dato' Seri Dr Hj Haminnuddin bin Abd Hamid (Ideal Healthcare Sdn Bhd), the meeting unanimously agreed that Messrs Adrian Yeo be reappointed auditors to hold office until the next Annual General Meeting and authorised the Council to fix their remuneration.

7. Termination

There being no other business of which notice has been given, the meeting terminated at 12.00 p.m., with a vote of thanks to the chair.



Han Mong Ying
Company Secretary

30 November 2022

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FMM 54th ANNUAL GENERAL MEETING
Thursday, November 24, 2022 • 10.30 am • Wisma FMM
Speech by YBhg Tan Sri Dato' Soh Thian Lai, FMM President

A very good morning to:

1. FMM President Emeritus, Tan Sri Lim Wee Chai; FMM Vice Presidents, Council Members, FMM Members, Ladies and gentlemen.
2. Welcome to the 54th Annual General Meeting of FMM. On behalf of the FMM, I would like to thank you for taking your time to join us today. Your support and confidence in us even in these uncertain times are the forces that propel FMM.

Ladies and gentlemen,

Economic Overview

3. Malaysia's economy grew by 8.9% per cent in the second quarter of 2022, (1Q 22 :5% supported by the expansion in domestic demand, steady recovery in labour market conditions and ongoing policy support
4. Growth in the manufacturing sector expanded by 9.2% (1Q 22: 6.6%), supported by both the export and domestic-oriented industries.
5. In the third quarter of 2022, the Malaysian economy registered a strong growth of 14.2% in the third quarter of 2022, driven by strong domestic demand, underpinned by improvements in labour market and income conditions, as well as ongoing policy support. Overall, the Malaysian economy expanded by 9.3% in the first three quarters of 2022.
6. The manufacturing sector also grew by 13.2% in the third quarter of 2022 and the E&E cluster continued to record strong growth of 17.3%.

Ladies and gentlemen,

Mitigating Challenges

7. As Malaysia transitioned into the endemic phase of COVID-19 with the reopening of economic sectors, the industry turned the focus to achieving sustainable and inclusive growth where businesses needed to double the efforts to achieve rapid growth through a V-shaped recovery.
8. As the voice of industry to assist members to mitigate the challenges, FMM continued to provide views, feedback, proposals and recommendations on all major key policies and issues affecting the economy and the manufacturing sector, in particular issues related to the business environment and Malaysia's competitiveness, such as shortage of labours, proposed for progressive implementation of minimum wage; conversion of housing approved as temporary labour quarter to centralised labour quarter; challenges in obtaining the certificate of accommodation in compliance to Act 446; objection to HRD Corp's microcredential fee implementation, trade promotion, Customs and logistics, through regular meetings with key players in both Federal and State

Governments.

9. FMM had successfully intervened on the moratorium on implementation of electricity tariff surcharge; suspension of the 80:20 ratio of local to foreign workers condition; lifting of the freeze and reopened application for recruitment of foreign worker.
10. FMM also actively highlighted its views through press releases, press responses, TV interviews and FMM advisories/publications. During the period under review, FMM had issued 21 members' advisory and 33 press statements, sent 192 letters to the government on FMM's views, conducted 19 surveys, gave 2 press interviews and responded to 109 press media inquiries.

Ladies and gentlemen

Promoting Sustainable Development; Corporate Social Responsibility and Ethical Business

11. In line with our commitment to corporate social responsibility, FMM donated RM50,000 to Ministry of Home Affairs Op Bantu Food Basket programme to provide immediate assistance to individuals across the country which had run out of food supplies; provided flood relief package.
12. In the effort to promote ethical business practices, FMM was a strategic partner to the Malaysian Anti-Corruption Commission (MACC) for the International Anti-Corruption Day on December 9, 2021 with focus on the expatriate business community in the country.
13. In support of the Government's national commitment to achieve sustainable growth and better planetary health and the achievement of the 2030 Agenda for Sustainable Development, FMM signed a MoU with the Malaysian International Chamber of Commerce and Industry to establish a Joint Taskforce on Environmental, Social and Governance on June 10, 2022.

Ladies and gentlemen

14. The government has acknowledged that the Technical and Vocational Education and Training (TVET) should be the main route to provide highly-skilled human resources. On June 29, 2021, FMM was appointed to lead the establishment of the Government-Industry TVET Coordination Body (GITC) which is mandated by the Majlis TVET Negara as the platform for the industry to provide inputs towards the development and progress of the national TVET agenda and myself was appointed as its Pro-tem Chairman. GITC has been registered as a Company Limited by Guarantee in October 2022.
15. FMM continued to play an active role in promoting the development of SMIs by collaborating with MIDA to implement the Industrial Linkage Programme (ILP). The ILP was officially launched in August 2021 and kicked off with five anchor multinational corporations and local large companies. To prepare the youths to take charge of charting the future of manufacturing, FMM set up FMM Youth Committee under the FMM SMI, Youth & Entrepreneurship Committee to promote FMM to young entrepreneurs and start-ups. FMM also encouraged youth participation in FMM as well as to promote manufacturing to youth and inspiring them to become the next generation of manufacturers

16. In the wake of the increasing adoption of smart manufacturing and industry 4.0, FMM signed a Memorandum of Understanding with Huawei Technologies (Malaysia) Sdn Bhd (Huawei Malaysia) on September 29, 2021 to strengthen collaboration in adoption best manufacturing practices through the usage of Industry 4.0 technology.

Ladies and gentlemen

Conclusion

17. In concluding, allow me to say that FMM's recognition by the government and industry today is due to the dedicated people who contributed precious time to the work of FMM Council, Branch Committees and Working Committees. I would like to personally thank each and every one of you for supporting and sharing the responsibilities of making FMM an effective and respected organisation.
18. The FMM community – Council, Branches, Working Committees and the Secretariat - will continue to engage stakeholders, particularly the Government of Malaysia positively with transparency, accountability and integrity to move the Malaysian manufacturing sector and our economy to greater heights. As such, I seek your continued support for FMM and its activities.
19. I would also like to take the opportunity to record my appreciation to a dedicated FMM Secretariat led by a dedicated CEO committed to the highest level of values.
20. A detailed report of the activities carried out in the Financial Year 2021/2022 is contained in the FMM Annual Report, together with updates on our subsidiaries – the FMM Institute, and GS1 Malaysia. Members are encouraged to go through the Report.
21. Now, let us proceed to the main agenda of this morning's Annual General Meeting.