



GI / XX / 2025

February 3, 2025

To: Chief Executive Officer/Human Resource Managers

**EXTENSION OF DEADLINE**  
**For submission of Survey Questionnaires**  
**FMM Salary, Benefits & Employment Conditions Survey in the Manufacturing Sector for 2024/2025**

Reference is made to FMM's Circular [GI/27/2024](#) dated December 12, 2024, on the FMM Salary, Benefits & Employment Conditions Survey in the Manufacturing Sector for Year 2024/2025. To recapitulate, FMM's Survey is to evaluate demand and supply of labour, wages and bonuses trends, level and skills shortages and fringe benefit benchmarks in the manufacturing sector. This 2024/2025 survey also includes special topics on Flexible Work Arrangement, Minimum Wages and Progressive Wage Policy.

FMM has targeted 300 companies to participate in this year's Survey in order to provide a more comprehensive and representative analysis. A higher response rate will result in better benchmarking for the manufacturing sector benchmarks across-the-board, by industry, size and location.

In this regard, the deadline for submission of the duly completed questionnaires is **EXTENDED to March 7, 2025**, to enable more companies to participate. A soft copy of the questionnaire is available as [attached](#) and via e-mail from the [Business\\_Environment@fmm.org.my](mailto:Business_Environment@fmm.org.my) or from the FMM Branch offices.

Respondent to this survey will receive a FREE copy of the Executive Summary upon publication of the report. The full report will be published for sale with special rates\* for respondents of the report.

*\*To ensure that the report reflects a more representative practice of the industry, the special rates for respondents are subject to the completeness of the questionnaire received by the FMM Secretariat.*

**CONTACT: Ms Sofinar / Ms Nurhafizah / Ms Kamsiah, Business Environment Division, FMM Head Office at email [Business\\_Environment@fmm.org.my](mailto:Business_Environment@fmm.org.my) or Tel: 03-6286 7200.**



Hema Thiruchelvam  
Deputy CEO  
[hema@fmm.org.my](mailto:hema@fmm.org.my)

HT/sah