



GI / 04 / 2023

February 24, 2023

To: Chief Executive Officer/Managing Directors/Human Resource Managers

FINAL EXTENSION OF DEADLINE
**for submission of Survey Questionnaires FMM Salary, Benefits & Employment Conditions
Survey in the Manufacturing Sector for 2022/2023**

Reference is made to FMM's Circular [GI/01/2023](#) dated November 30, 2022 on the FMM Salary, Benefits & Employment Conditions Survey in the Manufacturing Sector for Year 2022/2023. To recapitulate, the survey is to evaluate demand and supply of labour, wages and bonuses trends and level and skills shortages in the manufacturing sector.

The survey outcomes will include **comparable, accurate and timely benchmarks across-the-board, by industry, size and locations**. This 2022/2023 survey includes a special section on Fringe Benefits, a benchmark highlight which is sought after by many.

Survey respondents will receive a **FREE** copy of the Executive Summary. The full survey report would be published for sale with special rates* for respondents of the report.

**To ensure that the report reflects a more representative practice of the industry, the special rates for respondents are subject to the completeness of the questionnaire received by the FMM Secretariat.*

FMM has targeted 300 companies to participate in this year's Survey in order to provide a more comprehensive and representative analysis. A higher response rate will result in better benchmarking for the manufacturing sector.

In this regard, the deadline for submission of the duly completed questionnaires has been **EXTENDED to March 15, 2023** to enable more companies to participate.

We strongly encourage members to respond to the FMM Salary, Benefits and Employment Conditions Survey in the Manufacturing Sector for 2022/2023. A soft copy of the questionnaire is available via e-mail from FMM Head Office and all FMM Branch offices.

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HT/sah