



FMM Human Resource & Industrial Relations Conference 2018

# Future Trends and Managing the Workforce in the Current Economy

June 27-28, 2018 • The Royale Chulan Damansara Hotel, PJ

## The Conference will share

- **Current and future human resource trends in a digital economy**
- **Options in transforming a skilled workforce**
- **Policies & procedures in employing foreign workers & expatriates**
- **Industrial relations considerations when embracing change and transformation at the workplace**

## CONFIRMED SPEAKERS

- Ministry of Human Resources
- Penang Skills Development Centre
- Department of Skills Development
- Ministry of Home Affairs
- Department of Labour Malaysia
- Talent Corporation Malaysia
- Malaysian Investment Development Authority
- Lee Hishamuddin Allen & Gledhill
- SKRINE
- Zul Rafique & Partners
- Steven Thiru & Sudhar Partnership
- Jenny Ooi, former Senior VP HR, USG Boral

### DAY 1 HIGHLIGHTS (June 27)

**KEYNOTE ADDRESS** by  
Secretary General  
Ministry of Human Resources

- \* Future Trends in HR
- \* Transforming to a Skilled Workforce
- \* Facilitating the Employment of Foreign Workers and Expatriates

### DAY 2 HIGHLIGHTS (June 28)

**HR/IR Legal Workshops:**

- \* Embracing Change and Transformation
- \* Emerging Developments



**WHO SHOULD ATTEND**

CEOs/ Managing Directors/ Chief Operating Officers/  
General Managers / Human Resource / Industrial Relations / Employee Relations - Managers, Specialists and Executives

**DATE & TIME**

**June 27, 2018 (Wednesday):** 8.00 am to 5.00 pm

(Registration from 8.00 am to 8.45 am)

**June 28, 2018 (Thursday):** 8.00 am to 2.00 pm

(Registration from 8.00 am to 8.45 am)

**VENUE****The Royale Chulan Damansara Hotel**

2, Jalan PJU 7/3, Mutiara Damansara

47810 Petaling Jaya, Selangor

Tel: 03-7959 9000 | Fax: 03-7959 9111

**ENQUIRIES**

Contact: Ms. Kamsiah A Rahim or

Ms Hema Thiruchelvam (Business Environment Division)

E-mail: [Business\\_Environment@fmm.org.my](mailto:Business_Environment@fmm.org.my)

Tel: 03-6286 7200 | Fax: 03-6274 1266

**REPLACEMENT / CANCELLATION**

Replacement at no additional cost and must be in writing to the FMM Secretariat. FMM reserves the right to cancel or reschedule the event. All efforts will be taken to inform participants of changes. FMM is not responsible for any travel, hotel or other incidental costs incurred by participants.

**Registration accepted via email, fax or online  
at [www.fmm.org.my](http://www.fmm.org.my).**

**Closing Date : June 22, 2018**

**REGISTRATION INFORMATION**

	Fee per pax	GST	Total per pax
<b>FMM Members</b>	RM 900	RM 0	RM 900
<b>Non Members</b>	RM 1200	RM 0	RM 1200

**Goods and Service Tax (GST) will be set at ZERO percent beginning June 1, 2018.**

15% discount for early bird registration **until June 8, 2018**.  
10% discount for 3 persons & more from the same company. Member's rate for government officials. All fees inclusive of course materials, lunch and refreshments.

**PAYMENT** Attendance by prior registration. Return completed registration form to FMM with correct payment before/on day of event. Non-members **MUST PAY** full fee before/on day of event or registration is cancelled.

Mode of payment:

- Cheque payable to **FEDERATION OF MALAYSIAN MANUFACTURERS**
- E-payment: Malayan Banking Berhad  
A/C No: 514208330768 (**Swift code: MBBEMYKL**)

**FMM'S GST REGISTRATION NO:** 001714290688

**REFUND POLICY**

Cancellation **in writing** to FMM and **if received:**

- More than 14 days prior to event - full refund
- Between 8 – 14 days to event - 50% refund
- Less than 7 days of event - no refund

To: FMM , Wisma FMM, No. 3 Persiaran Dagang, PJU 9, Bandar Sri Damansara, 52200 Kuala Lumpur  
Attn: Kamsiah ([business\\_environment@fmm.org.my](mailto:business_environment@fmm.org.my))  
Fax: 03-62741266/7288

Please register the following participant(s):

1. Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Vegetarian\*\*: Yes / No

Email: \_\_\_\_\_

2. Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Vegetarian\*\*: Yes / No

Email: \_\_\_\_\_

\*\* Kindly circle whichever is applicable.

Submitted by:

Name \_\_\_\_\_

Designation \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

FMM Membership No: \_\_\_\_\_

Tel No.: \_\_\_\_\_

Email: \_\_\_\_\_

**DAY 1 - JUNE 27, 2018 (WEDNESDAY)**

0800	<b>Registration</b>
0845	<b>Welcome Remarks</b> by FMM
0855	<b>Keynote Address</b> <i>Secretary General, Ministry of Human Resources (MOHR)</i>
<b>SESSION 1: FUTURE TRENDS IN HR</b>	
0920	<b>Topic 1: The Future of Work</b> <i>Speaker to be Confirmed</i>
1000	<b>Networking Break</b>
1020	<b>Topic 2: Role of HR in An Organisation's Digital Transformation</b> <i>Ms Jenny Ooi, former Senior Vice President, HR, USG Boral</i>
<b>SESSION 2: TRANSFORMING TO A SKILLED WORKFORCE</b>	
1100	<b>Topic 3: Getting the Workforce Industry4.0 Ready</b> <i>Encik Muhamed Ali Hajah Mydin, Chief Executive Officer, Penang Skills Development Centre</i>
1140	<b>Topic 4: Leveraging on National Training Schemes to Upskill the Workforce through National Dual Training System (NDTS), 1MASTER and World Skills Competition</b> <i>Senior Official, Department of Skills Development, MOHR</i>
1220	<b>Topic 5: Sharing Session by an Industry Engaged in NDTS</b> <i>Speaker to be Confirmed</i>
1300	<b>Lunch and Networking Session</b>
<b>SESSION 3: FACILITATING THE EMPLOYMENT OF FOREIGN WORKERS AND EXPATRIATES</b>	
1400	<b>Topic 6: Key Policies on Employment of Foreign Workers AND Considerations in the Application Process via the ePPAx System</b> <i>Senior Official, Ministry of Home Affairs (MOHA) Senior Official, Foreign Worker Division, Department of Labour, MOHR</i>
1520	<b>Topic 7: Government Policy on Expatriates for Manufacturing Sector AND Application Procedures &amp; Process under MyXpats</b> <i>Encik Mohamad Ismail Abu Bakar, Director, Industry Talent Management &amp; Expatriate, MIDA Cik Afidah Mastor, Deputy Director, Industry Talent Management &amp; Expatriate, MIDA Mr Sivakumeren, Executive Director, Malaysia Expatriate Services Centre Sdn Bhd (MYXpats)</i>
1640	<b>Panel Question and Answer Session</b>
1700	<b>End of Day 1 and Refreshments</b>

**DAY 2 - JUNE 28, 2018 (THURSDAY)**

0800	<b>Registration</b>
<b>SESSION 4: HR/IR LEGAL WORKSHOP - EMBRACING CHANGE AND TRANSFORMATION</b>	
0845	<b>Topic 8: Dealing with Restructuring Issues in the Current Economy—Resizing, Mergers &amp; Acquisitions, etc</b> <i>Mr Lim Heng Seng, Partner, Lee Hishammuddin Allen &amp; Gledhill (To be confirmed)</i>
0945	<b>Topic 9: Legal Perspective on Termination Based on Medical Grounds</b> <i>Ms Selvamalar Alagaratnam, Partner, SKRINE</i>
1045	<b>Networking Break</b>
<b>SESSION 5: HR/IR LEGAL WORKSHOP - EMERGING DEVELOPMENTS</b>	
1100	<b>Topic 10: Restraint of Trade and The Right of Employers to Protect Trade Secrets</b> <i>Mr P Jayasingam, Partner, Zul Rafique &amp; Partners</i>
1200	<b>Topic 11: Legal Aspects Relating to Workplace Discrimination on Gender, Race &amp; Religion</b> <i>Ms Janice Anne Leo Selvanathan, Partner, Steven Thiru &amp; Sudhar Partnership</i>
1300	<b>Lunch and End of Conference</b>

\* Note: The organisers reserve the right to alter the content and timing of the programme in the best interest of the Conference.  
Admission strictly by prior registration. Cancellation and/or replacement allowed and should be in writing to the FMM Secretariat.  
**Closing Date: June 22, 2018**